

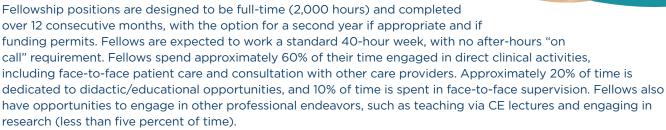
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Program Information

At Nemours Children's Health, Jacksonville, our postdoctoral pediatric psychology fellowship offers training in a multidisciplinary, outpatient specialty care clinic. Fellowship training takes place across multiple divisions, including the Divisions of Psychology, Gastroenterology, Neurology, Endocrinology, and Hematology/Oncology. The Division of Psychology and Neuropsychology includes 10 licensed psychologists, two licensed neuropsychologists, three psychometrists, and three research psychologists.

Under the supervision of a licensed psychologist, postdoctoral fellows provide a range of psychological services to patients ages 0-21 and their families, including diagnostic assessments, psychological testing, outpatient psychotherapy, and inpatient medical consultation and liaison.



At present, we have two positions that each have two major components: outpatient assessment and therapy with a specialty population (pain or hematology/oncology/BMT), in addition to inpatient medical consultation and liaison. All training, with the exception of inpatient consultation and liaison, occurs at Nemours Children's, Jacksonville. Inpatient medical consultation and liaison occurs at our affiliate inpatient children's hospital, Wolfson Children's Hospital (WCH). WCH is adjacent to Nemours Children's and the facilities are connected via an indoor skybridge. Positions are described in further detail below.

Hematology/Oncology/BMT and Inpatient Medical Consultation – Liaison (Track 1)

This fellowship position is focused on provision of psychological services within a multidisciplinary program for youth ages O-21, with a wide range of diagnoses such as brain tumor, bone tumors, acute lymphocytic leukemia, and patients who are in remission from cancer. As part of this position, the fellow will conduct outpatient therapy with these patient populations throughout the training year. Monthly neurocognitive testing can also be integrated into the fellowship, if desired by the fellow. The fellow will participate in a monthly comprehensive neurooncology clinic, in addition to weekly multidisciplinary psychosocial rounds and tumor board. The fellow will also provide inpatient medical consultation-liaison (C/L) services at our affiliate hospital, Wolfson Children's Hospital, adjacent to Nemours Children's. In addition to supporting the inpatient oncology unit, the fellow will also conduct a wide range of inpatient consults focused on adjustment to other acute and chronic medical issues and psychosocial concerns pertaining to medical hospitalization. The pediatric psychology C/L service closely collaborates with many disciplines, including hospital pediatrics, neurology, endocrinology, pulmonology, and gastroenterology. The inpatient C/L rotation may be a full year or six months, depending on the training year.



Chronic Pain and Inpatient Medical Consultation – Liaison (Track 2)

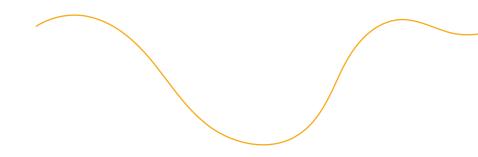
This fellowship position will emphasize clinical training in evidence-based assessment and treatment of chronic pain in children, adolescents, and their families. This fellow will gain experience serving youth with a wide range of chronic pain conditions including (but not limited to) headaches, abdominal pain, post-concussive syndrome, complex regional pain syndrome, amplified musculoskeletal pain syndrome, autonomic disorders, and generalized pain. Nemours Children's, Jacksonville currently offers families integrated, multidisciplinary pain treatment via the following outpatient multidisciplinary programs: Gut-Brain Clinic, Headache Clinic, and the Integrated Pain and Wellness Clinic. Within these multidisciplinary outpatient clinics, the fellow will conduct intake evaluations, provide outpatient therapy with a focus on cognitive behavioral, acceptance, and family systems approaches, as well as collaborate with schools and other providers. This fellow will maintain an outpatient therapy caseload throughout the training year and provide inpatient consultation-liaison (C/L) services at our affiliate hospital, Wolfson Children's Hospital, adjacent to Nemours Children's. Inpatient consults are focused on pain management, as well as general adjustment and coping with other medical issues aside from pain. The pediatric psychology C/L service closely collaborates with many disciplines, including hospital pediatrics, neurology, endocrinology, pulmonology, and gastroenterology. The inpatient C/L rotation may be a full year or six months, depending on the training year.

Minor Rotations

Each fellow will select a minor clinical rotation to occur in either the outpatient and/or inpatient medical settings. The current offerings for minor rotations include endocrinology and sleep medicine. The length of the minor rotation will be a full year or six months, depending on the training year.

Endocrinology (type 1 diabetes): The endocrinology minor rotation is focused on provision of psychological services to youth with type 1 diabetes and their families. This rotation includes participation in weekly inpatient hospital rounding meetings with the endocrinologist on call, nursing staff, and diabetes educators. The fellow will also provide targeted assessment and treatment in the inpatient setting for children newly diagnosed with type 1 diabetes. Further, the fellow will be involved in a monthly collaborative clinic with an endocrinology nurse practitioner that serves patients with type 1 diabetes and their families who are facing psychosocial barriers to optimal disease management. The fellow will carry a small outpatient therapy caseload of patients with type 1 diabetes.

Sleep Medicine: The fellow will participate in a weekly, outpatient behavioral sleep medicine clinic. The fellow will work in collaboration with the attending neurologist and supervising psychologist to address psychosocial concerns contributing to sleep disturbance. CPAP desensitization is also offered as part of this clinic. The fellow will carry a small outpatient therapy caseload of patients with behavioral sleep-related issues.



Major Rotation Clinics and Experiences

Outpatient Therapy (all fellowship positions): Approximately 10 hours a week of individual and family-based outpatient therapy. Therapy may be delivered in person, or virtually via a HIPAA-compliant platform that is integrated with the electronic medical record. Training is offered in specific therapeutic modalities, such as, but not limited to: behavioral therapy, Cognitive Behavioral Therapy, Acceptance and Commitment Therapy, Dialectical Behavior Therapy, parent management training, biofeedback, and animal-assisted therapy.

Psychological Testing (hematology/oncology fellow only): Testing may occur once a month (or more, if appropriate) as part of the hematology/oncology major rotation. This experience involves supervised assessment of cognitive abilities, academic achievement, memory, attention, and processing speed for patients ages 2–21. Testing is provided for children pre- bone marrow transplant, as a baseline assessment prior to high-risk treatment, or during survivorship to assess for late effects. Fellows will write a comprehensive testing report and share feedback with families.

Multidisciplinary Specialty Clinics (all fellowship positions):

- Pain: Headache Clinic (neurology/psychology), Gut-Brain Clinic (GI/psychology/nutrition), Integrated Pain and Wellness Clinic (anesthesiology/psychology/physical therapy)
- Hematology/Oncology/BMT: Neurooncology Clinic

Shadowing of other multispecialty clinics (e.g., Continence Clinic, Cleft/Craniofacial Clinic) can be integrated into the fellowship year, if scheduling allows.

Inpatient Consultation and Liaison (all fellowship positions): Each fellow spends approximately 10 hours a week engaged in psychological or health and behavior assessment and intervention on inpatient medical floors at our affiliate hospital, Wolfson Children's Hospital. Typical consult needs include nonpharmacological pain management, coping with or adjustment to new diagnosis, challenges related to compliance with treatment regimen, anxiety or depressive symptoms impacting ability to participate in or receive medical care, and evaluation of functional neurological symptoms. Frequent communication with medical providers, Child Life specialists, social workers, rehabilitative care providers, and nurses is expected. The fellow may continue to follow select patients on an outpatient basis following discharge.

Research (all fellowship positions): Fellows participate in didactics focused on research and scholarly inquiry. Fellows are also offered more in-depth training by conducting at least one mentored peer-review of a submitted manuscript relevant to the field of pediatric psychology. Fellows are also required to give one continuing education lecture, which is hosted by Nemours Children's and attended by members of the Division of Psychology, as well as psychologists and mental health providers from other local hospitals and community practices. Fellows are expected to conduct a thorough review of the literature related to their topic of presentation. Further, fellows have the option of pairing with a member of the training team to submit an abstract for Nemours Research Day, and/or a regional or national conference. All research-related activities will make up approximately five percent or less of a fellow's time per week.

Seminars/Didactics

Weekly Required Didactic Lectures (all fellowship positions): Fellows attend a weekly "fellow seminar," offered to pediatric postdoctoral psychology fellows across three different Nemours Children's locations (Orlando and Jacksonville, Florida and Wilmington, Delaware) every Monday from 1:00-2:00 p.m., with the exception of the first Monday of the month, which is 1:00-4:00 p.m. Didactics focus on the following primary areas of training: cultural humility, research, supervision, and general professional development. Examples of specific didactics offered include networking, conducting research, exploring careers within and outside of academic medical settings, wellness and self-care, licensure, and board certification.

Additional educational opportunities include Nemours Children's Grand Rounds (optional), Multidisciplinary Psychosocial Rounds (required for both hematology/oncology and pain fellows), Brain Tumor Board (required for hematology/oncology fellow), Inpatient Type 1 Diabetes Rounds (required for endocrinology minor rotation), and monthly Nemours Children's diversity seminars (optional).

Supervision

A minimum of three hours a week of individual supervision is required with licensed, supervising psychologists. Supervision is focused on clinical skill-building, addressing ethical, legal, or professional development issues that may arise in clinical care, as well as reviewing progress towards goals as outlined in the fellow's Individual Training Plan.

Fellows are also invited to participate in an optional monthly process meeting with other fellows and psychologists in the Division of Psychology at Nemours Children's, Jacksonville. This meeting focuses on discussion of complex or difficult clinical cases and topics related to personal self-care.

At this time, there are no formal opportunities for supervision of externs, interns, or other behavioral health trainees.

Program Objectives

The Nemours Children's Pediatric Psychology Postdoctoral Training Program in Jacksonville, Florida, provides advanced, high-quality, multifaceted, evidence-based training in the field of pediatric psychology to prepare postdoctoral fellows for independent professional practice as psychologists in health service and academic medical settings. This is achieved via structured training experiences across a range of training modalities, including direct teaching and supervision, didactics and mentored scholarly activities, collaborative consultation, and professional mentorship. Our program follows the scientist-practitioner model of training and prepares fellows to pursue a number of career paths, which may include pursuits in research, clinical practice, and/or training. Our program fulfills postdoctoral supervised practice requirements for licensure in the State of Florida, as well as eventual ABPP board certification in clinical child and adolescent psychology. Aside from professional competence, psychology fellows who complete the program are well-equipped to advance our mission of creating the healthiest generations of children.

Program Competencies

The Nemours Children's Pediatric Psychology Postdoctoral Training Program in Jacksonville, Florida, prepares postdoctoral fellows for professional practice as psychologists in health service and academic medical settings. We employ a competency-based approach to education and training that focuses on biological, psychological, social, and cultural aspects of health and behavior. Aligned with the American Psychological Association's Standards of Accreditation for Health Service Psychology (SoA), our program aims to facilitate mastery across the following areas of competency:

- 1. Integration of Science and Practice
- 2. Research
- 3. Ethical and Legal Standards
- 4. Individual and Cultural Inclusion
- 5. Professional Values, Attitudes, and Behaviors
- 6. Communication and Interpersonal Skills
- 7. Assessment
- 8. Intervention
- 9. Teaching/Supervision/Mentoring
- 10. Consultation and Interprofessional/Interdisciplinary Skills
- 11. Leadership



Specific training activities associated with each competency are as follows:

Integration of Science and Practice

- Attend didactic research seminars
- Participate in weekly supervision and case discussions to seek out, critically evaluate, and apply research to clinical care
- Participate in consultative and formal didactic opportunities with supervisors regarding research and quality improvement initiatives in clinical settings

Research

- Attend didactic research seminars
- Participate in weekly supervision and case discussions to seek out, critically evaluate, and apply research to clinical care
- Develop and present a designated continuing education "hot topic seminar" presentation with critical evaluation of current literature
- Optional completion of at least one mentored peer-reviewed article
- Optional involvement in a poster presentation or talk for a regional or national conference with a designated research mentor

Ethical and Legal Standards

- Clinical supervision and case preparation
- Participation in weekly supervision and case discussions to review ethical dilemmas and legal standards relevant to risk management and other safety situations (may also occur during the scheduled monthly division-wide process meeting)

Individual and Cultural Inclusion

- Attendance and participation in monthly, multisite Cultural Inclusion Seminar Series
- Attendance and participation in enterprisewide or division-specific workshops, grand rounds, and training initiatives
- Participation in clinical supervision and case preparation to discuss issues, including modifications to clinical practice, inclusion, selfawareness, and cultural humility
- Gain exposure to patients and other professionals representing a wide range of variables through multiple training rotations

Professional Values, Attitudes, and Behaviors

- Attendance and participation in fellow orientation activities
- Attendance and participation in hospitalwide orientation
- Attendance and participation in annual Professional Development Retreat
- Attendance and participation in Professional Development and Wellness Seminar Series
- Participation in clinical supervision to discuss professional growth opportunities

Communication and Interpersonal Skills

- Completion of training relevant to communication and documentation tools (e.g., email, phone, Microsoft Teams, EPIC, Perfect Serve)
- Participation in weekly clinical supervision to discuss communication and management of challenging interpersonal situations
- Training in advanced report writing, as well as effective written and oral communication within multidisciplinary teams

Assessment

- Participation in diagnostic assessments across clinics using appropriate interview techniques and rating scales or other diagnostic tools
- Completion of psychological testing experience (if part of position) and associated clinical supervision/case discussion

Intervention

 Completion of predetermined intervention clinical experiences and associated clinical supervision and case discussion

Teaching/Supervision/ Mentoring

- Attendance and participation in the multisite Supervision Seminar Series
- Supervision readings associated with each seminar
- Attendance and participation in weekly supervision meetings

Consultation and Interprofessional/Interdisciplinary Skills

- Completion of rotations in integrated clinical settings, including participation in multidisciplinary clinics and patient rounding meetings
- Creates and presents a continuing education talk to an audience spanning multiple roles and disciplines on core areas of clinical care or research related to the fields of clinical child or pediatric psychology
- Clinical supervision and case preparation

Leadership

- Participation in didactics and training opportunities that cover topics pertaining to leadership, advocacy, and/or program development
- Involvement in at least one regional or national committee or learning network in the field of clinical child or pediatric psychology



Methods of Postdoctoral Fellow Evaluation

At the beginning of the fellowship training year, postdoctoral fellows will complete an Individual Training Plan, which will outline goals and areas of focus for the year.

Fellows will be evaluated *quarterly* by the Training Director and current rotation (major and/or minor) supervisors. Data from these written evaluations will be shared with the fellows during scheduled evaluation review meetings. Evaluation records are kept and maintained by the Graduate Medical Education (GME) department.

Grievance and Due Process Procedures

Fellows should feel safe and valued during their fellowship year. Should there be any moments where a fellow does not feel safe or valued, or if the fellow feels their expectations are not being met by the program, a formal grievance process may be initiated. A grievance is defined as a request by a fellow for personal relief in a matter of concern, discrimination, or dissatisfaction related to the training program.

Fellows are afforded due process in the event of professional or performance-related concerns. Due process ensures that decisions made about fellows by training programs are neither arbitrary nor personal.

The procedures for grievance and due process are reviewed during the fellowship orientation, and copies of these procedures are provided to each fellow at the beginning of the training year.

Faculty

Core Training Faculty

Shana Boyle, PhD

University of Florida, 2014

Dr. Boyle serves as the Postdoctoral Fellowship Training Director at Nemours Children's Health, Jacksonville, Section Chief of Pediatric Psychology at Wolfson Children's Hospital, and Team Psychologist for Snyder Family Cleft and Craniofacial Center. Dr. Boyle specializes in psychological evaluation and treatment of children with GI conditions, cleft and craniofacial disorders, and tic disorders. She serves as a primary rotation supervisor for inpatient consultation and oversees the fellowship program.

During that year, I learned more about myself and the type of clinician I would like to be than I had in any experience before... I gained confidence in both my knowledge of evidencebased treatments and my own therapeutic style.

> - Tara Rose, PhD, Psychologist, Children's Center for Cancer and Blood Disorders, Prisma Health

Elizabeth ("Lisa") Schilling, PhD, ABPP

Indiana University, 1991

Dr. Schilling is a board-certified clinical psychologist who provides neurocognitive assessment, outpatient therapy, and inpatient support to youth with cancer and other chronic medical conditions. She serves as the training coordinator for the ADAPT animal-assisted therapy program and as a major rotation supervisor for the hematology/oncology/BMT fellowship position.

Nicole Kahhan, PhD

University of Florida, 2012

Dr. Kahhan has expertise in the psychological assessment and treatment of youth with chronic medical conditions. Her research is focused on implementation of psychological screening in youth with diabetes. She works across the Division of Psychology, the Center for Health Care Delivery Science, and the Patient Experience Team. Dr. Kahhan serves as a rotation supervisor for inpatient consultation and as the primary supervisor for the type 1 diabetes minor rotation.

Sabrina Gretkierewicz, PhD

Louisiana State University, 2021

Dr. Gretkierewicz's clinical care is focused in sports medicine, cystic fibrosis, and adolescent wellness. She serves as a primary rotation supervisor for inpatient consultation.

Additional Training Faculty

Lindsay Parks, PsyD

The Chicago School of Professional Psychology, 2023

Dr. Parks has expertise in pediatric medical trauma, behavioral sleep medicine, and treatment of youth with chronic medical conditions. Dr. Parks provides postdoctoral supervision for the behavioral sleep medicine minor rotation, as well as occasional supervision for inpatient medical consultation and liaison.

Lisa Buckloh, PhD

University of Kansas, 1998

Dr. Buckloh specializes in treatment of youth with continence concerns, tic disorders, and gender-related issues. She serves as Fellowship Director for the Pediatric Acute Telemental Health Program. Dr. Buckloh provides occasional supervision to postdoctoral fellows across areas of inpatient consultation, gender wellness, and incontinence.

Amanda Lochrie, PhD, ABPP

University of Kansas, 2002

Dr. Lochrie is a board-certified pediatric psychologist with experience in the treatment of children with chronic medical conditions, such as obesity, diabetes, and pain conditions. She serves as the Division Chief and the Interim Chair of Pediatrics at Nemours Children's, Jacksonville. Dr. Lochrie is also the medical director for the Pediatric Acute Telemental Health Program and the co-director of the ADAPT animal-assisted therapy program. She serves as an occasional postdoctoral fellow supervisor for pain clinics and inpatient consultation and liaison.

Margaux Barnes, PhD

University of Alabama at Birmingham, 2014

Dr. Barnes specializes in behavioral sleep medicine, cystic fibrosis, and the treatment of youth with chronic medical conditions. She serves as the Provider Director for the Pediatric Acute Telemental Health Program. She also provides postdoctoral fellow supervision for the behavioral sleep medicine minor rotation.

Shreela Palit, PhD

University of Tulsa, 2018

Dr. Palit has experience in the treatment of children and adolescents with chronic medical conditions, particularly chronic pain. She's also an Assistant Research Scientist in the Nemours Children's Center for Healthcare Delivery Science and studies factors that influence pain and functioning in adolescents and young adults as they transition from pediatric to adult health care. Dr. Palit serves patients in the multidisciplinary Gut-Brain and Integrated Pain and Wellness clinics. She provides occasional research-related supervision to fellows.

About Nemours Children's Health, Jacksonville Division of Psychology

Nemours Children's Health is one of the nation's largest multistate, nonprofit pediatric health systems, which includes two freestanding children's hospitals and a network of more than 70 primary and specialty care practices. We seek to transform the health of children by adopting a holistic health model that utilizes innovative, safe, and high-quality care, while also addressing children's needs well beyond medicine. Nemours Children's Health, Jacksonville is one location providing pediatric specialty care within our system.

The Division of Psychology at Nemours Children's, Jacksonville includes 10 pediatric psychologists, two neuropsychologists, three psychometrists, and three research psychologists. The Division of Psychology is part of the Department of Pediatrics and works closely with the Divisions of Neurology, Gastroenterology, Orthopedics, Hematology/Oncology, Endocrinology, Anesthesiology, and Pulmonology.

Nemours Children's operates in four locations in the greater Jacksonville area and is partnered with Wolfson Children's Hospital, an inpatient pediatric hospital, for consultation-liaison services. Nemours Children's, Jacksonville has also developed an Animal-Assisted Therapy program (ADAPT), incorporating dogs and mini horses into therapy sessions. Fellows are invited to complete training and participate in our ADAPT program at the Training Director's discretion. Nemours Children's, Jacksonville, also offers the Pediatric Acute Telemental Health (PATH) program, which provides short-term virtual mental health services to children ages 2-17 and their families across Florida. This program is staffed by licensed master's-level therapists.

The Nemours Children's, Jacksonville location is in downtown on the banks of the St. John's River and 20 minutes from the beach. Jacksonville is a vibrant city in the northeast corner of Florida with a population of over one million people and several unique and affordable neighborhoods, perfectly suited for young professionals, couples, and families. It offers a multitude of dining, cultural, and nightlife options, hosts multiple professional sports teams, and operates the largest urban park system in the country. The city is located within easy access to many diverse nature and wildlife settings for hiking, canoeing, camping, and other outdoor activities.

To learn more about our program, visit *Nemours.org*.



Salary and Benefits*

Salary and Time Off: The anticipated salary (2026–2027) is \$66,232. Fellows are afforded 20 days of paid time off (PTO), in addition to five paid education days (e.g., for conference attendance), and eight hours of volunteer time off (after 90 days of employment). Fellows have six paid national holidays off: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

Continuing Education Fund and Benefits: In addition to education days off, fellows are provided a \$1,700 Education Fund, which may be used for conferences, webinars, and EPPP study materials and testing fees. Fellows are also afforded up to eight hours of dedicated, scheduled time per month to study for the EPPP.

Health Insurance: Three separate tiers of health insurance are offered, including options for vision and dental benefits. Health benefits are also available for dependent children.

Miscellaneous Benefits: Free on-site parking, six weeks of paid parental leave, GME-sponsored wellness activities (e.g., breakfasts, socials), and twice-weekly free lunch (at our affiliate inpatient children's hospital).

Physical Facilities/Workspace: Fellows have access to a private office space, computer, and Nemours Children's-owned cell phone for professional communication. There's also a dedicated Psychology Fellow office in the Graduate Medical Education suite that may be used for nonclinical professional work.

*These are highlighted benefits and are not inclusive of all benefits offered.

How to Apply and Information for Applicants

Applicants for the program must have completed all requirements for their doctoral degree before beginning their postdoctoral training. The doctoral degree must be received from an APA/CPA-accredited program, including an APA/CPA-accredited internship. Verification of doctoral program completion will be requested during the application process.

Nemours Children's, Jacksonville uses the <u>APPA CAS postdoctoral online application</u>. Applicants are required to submit the following:

- 1. Curriculum vitae
- 2. Cover letter specifying interest and experience in the major and minor rotations described on the website
- **3.** Two letters of recommendation (at least one from a direct clinical supervisor)
- **4. Letter from dissertation chair** indicating status of dissertation defense and other degree requirements by start of fellowship

All interviews will be virtual.

At Nemours Children's Health, we strive to cultivate a collaborative workforce that aligns with our mission to provide exceptional care to children and families, while actively advancing healthy opportunities to ensure that every child has what they need to achieve their optimal health. By fostering a culture of inclusion, we aspire to serve our regional and global communities in ways that empower all members of our team to have a lasting impact on the lives of the children and families we serve.

We are advancing Whole Child Health by addressing seven dimensions of wellness — from physical and emotional to financial and social. Our goal of building the healthiest workforce supports our mission to create the healthiest generation of children.