



**Internship Admissions, Support, and Initial Placement Data**  
 Date Program Tables are updated: 5/11/2022

**Program Disclosures**

<p><b>Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values.</b></p>	<p><u>  X  </u> Yes  <u>      </u> No</p>
<p><b>If yes, provide website link (or content from brochure) where this specific information is presented:</b></p>	
<p>Nemours has eligibility requirements that include background screening/checks for all hires. Matching with the internship program does not guarantee subsequent employment as a Nemours Associate. Applicants who successfully match with the internship program at Nemours must meet all hiring standards to be extended an offer of employment. Offers of employment are contingent upon satisfactory background screening(s)/checks(s), drug testing, demonstrating required vaccinations and/or immunizations, and proof of employment eligibility in the United States in accordance with the 1986 Immigration Act. <b>***Please note that <u>vaccination against COVID-19 is mandated unless Nemours approves an exemption</u>.***</b> Failure to meet these requirements as determined by the Internship Program, in consultation with Human Resources, will result in postponement of employment until resolution or may result in total withdrawal of the employment offer.</p> <p>Background screenings/checks may include but are not limited to the following (depending on applicable federal law and state law): Criminal background check, adult and child abuse registry, drug screening, qualifying health status/immunization, personal background checks, OUG and SGA sanction screening, sex offender registry checks, FBI criminal history summary, and education. Criminal convictions, including DUI and misdemeanor convictions, do not <i>necessarily</i> render the applicant ineligible to be hired. Upon being matched to our program, applicants who possess a valid medical marijuana card are asked to provide appropriate documentation from their medical provider, which is maintained in their confidential Employee Health file. The Delaware state site pertaining to medical marijuana may be accessed here: <a href="https://dhss.delaware.gov/dph/hsp/medmarpt.html">https://dhss.delaware.gov/dph/hsp/medmarpt.html</a>. Applicants with valid medical marijuana cards must still adhere to the Nemours Drug Free Work Place policy and may not be impaired at work. For further details about any eligibility requirement, please contact Dr. Hughes-Reid at <a href="mailto:chughes@nemours.org">chughes@nemours.org</a>.</p>	



## Internship Program Admissions

**Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements:**

We welcome applications from applicants in APA-accredited doctoral graduate programs in clinical, school, or counseling psychology who have completed all required coursework and the dissertation proposal by the application deadline. We look holistically at each application and do not require a minimum number of hours for intervention or assessment. Our application review focuses on fit with our program in terms of:

- Child/adolescent/pediatric experiences: Successful applicants usually have dedicated a significant portion of their graduate training to work with children and adolescents in the domains of intervention, consultation, and/or assessment;
- Setting: Successful applicants usually have worked in settings that include hospitals, integrated primary care clinics, and/or other multidisciplinary settings);
- Commitment to serving diverse populations and considering individual and cultural diversity variables in service delivery; and
- Commitment to evidence-based practice.

*We understand that applicants' hours and practicum experiences likely have been adversely affected by the COVID-19 pandemic. Our application review has always been holistic and not overly focused on hours, but please be assured that applications will not be penalized in any way for the impact of COVID.*

**Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:**

Total Direct Contact Intervention Hours	Yes	<b>No</b>	Amount: <b>NA</b>
Total Direct Contact Assessment Hours	Yes	<b>No</b>	Amount: <b>NA</b>

**Describe any other required minimum criteria used to screen applicants:**

Dissertation proposal completed/approved by applicant's graduate program by the application date of November 1<sup>st</sup>.



### Financial and Other Benefit Support for Upcoming Training Year\*

Annual Stipend/Salary for Full-time Interns	<b>\$39,264</b>	
Annual Stipend/Salary for Half-time Interns	<b>NA</b>	
Program provides access to medical insurance for intern?	<u><b>Yes</b></u>	No
<b>If access to medical insurance is provided:</b>		
Trainee contribution to cost required?	<u><b>Yes</b></u>	No
Coverage of family member(s) available?	<u><b>Yes</b></u>	No
Coverage of legally married partner available?	<u><b>Yes</b></u>	No
Coverage of domestic partner available?	<u><b>Yes</b></u>	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	<b>216 (27 days)</b>	
Hours of Annual Paid Sick Leave	<b>Included in PTO</b>	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	<u><b>Yes</b></u>	No
Other Benefits (please describe):		
<p><b>Six paid holidays; free parking; one educational leave day for dissertation defense (if not already defended); various options for prescription medication coverage; various options for dental and vision insurance; retirement annuity programs; six weeks' paid parental leave; employer-paid short-term disability; basic life insurance and A&amp;D included; voluntary additional life insurance and/or AD&amp;D; voluntary long-term disability; flexible spending accounts for health, dependent care, and/or transportation; Employee Assistance Program; wellness program; financial education program; and others.</b></p>		

\*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table.



## Initial Post-Internship Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2018-2021	
Total # of interns who were in the 3 cohorts	35	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	1	
	PD	EP
Academic teaching	2	0
Community mental health center	0	0
Consortium	0	0
University Counseling Center	0	0
Hospital/Medical Center	31	0
Veterans Affairs Health Care System	0	0
Psychiatric facility	0	0
Correctional facility	0	0
Health maintenance organization	0	0
School district/system	0	0
Independent practice setting	2	0
Other	0	0

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.