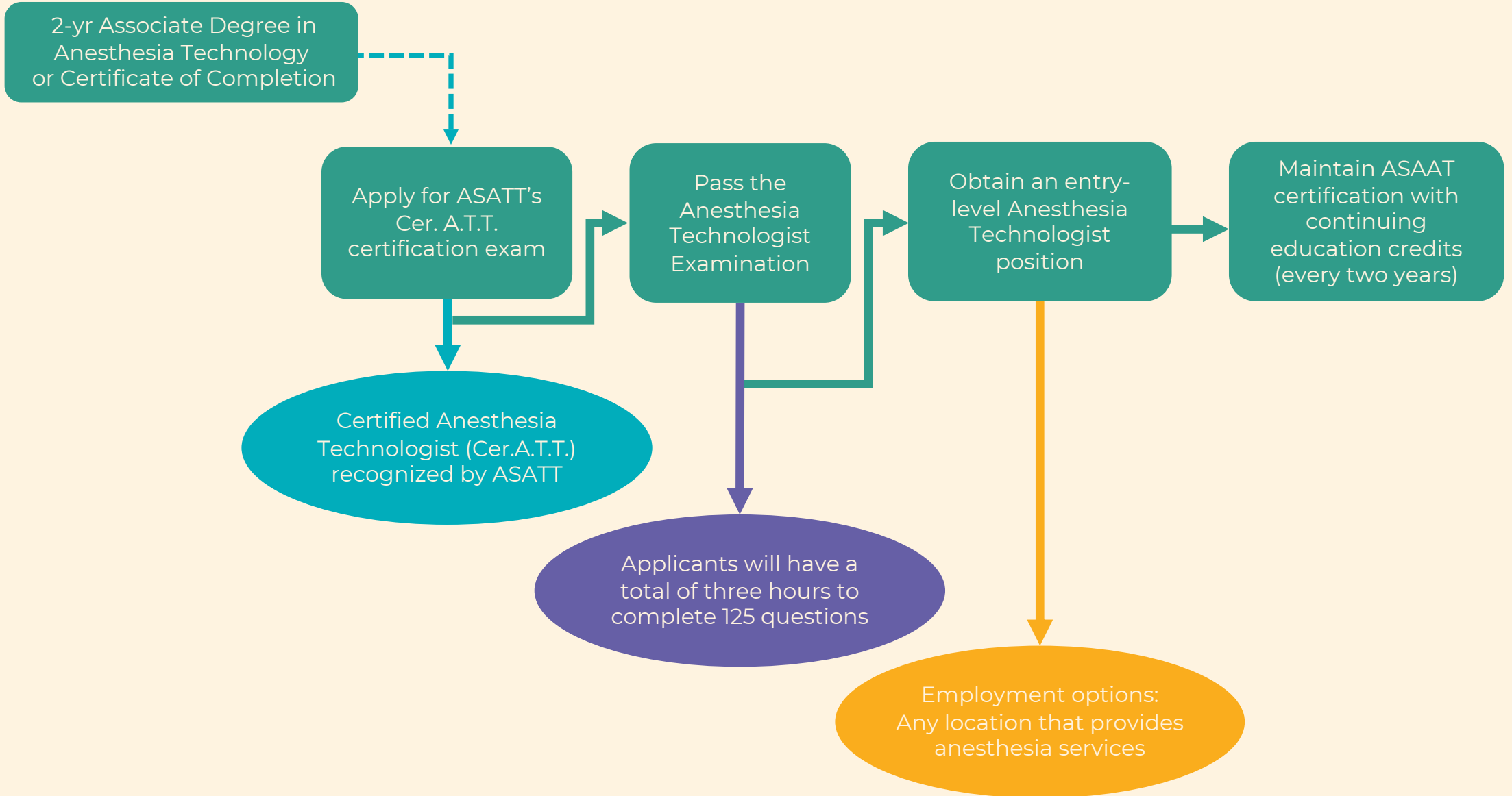


- Scope of practice is determined by degree, national certification, and state of practice. Hospital or corporate bylaws may restrict these privileges.
- Not all programs require practice as an RN before application to an APRN program. This is recommended as it may help determine which APRN certification and degree you pursue.
- Almost all APRN programs offer a masters or doctorate degree within the chosen field.
- You can become board-certified in more than one area. It requires more school and clinical experiences to be eligible for certification.
- CRNA hopefuls must work for a minimum of one year as a critical care nurse before applying for CRNA programs. The doctorate level is the only option for CRNAs.
- APRNs can also be executive leaders and professors. These roles typically require a doctorate level degree.



BH Careers



High School

- High school diploma/GED
- Office Support Staff
- Social Services Volunteer
- Student Worker

1

Year College

- | | |
|--|---|
| <ul style="list-style-type: none"> • Alcohol & Drug Studies • Community Health • Gerontology • Mental Health • Psychiatric Technician • Behavior/Autism Technician • Social Work • Human Services • Advocate/Parent Partner (Peer, Family, Housing) | <ul style="list-style-type: none"> • Alcohol & Drug Counselor • Case Manager • Community Health Worker • Mental Health Worker • Registered Behavior/Autism Technician • Peer Support Specialist • Psychiatric Technician • Social Services Worker |
|--|---|

2

Years College

- | | |
|--|--|
| <ul style="list-style-type: none"> • AA Human Services • AA Social & Behavioral Sciences • AA-T Psychology • AA-T Social Work & Human Services • AA-T Sociology • AS Addiction Studies | <ul style="list-style-type: none"> • Alcohol & Drug Counselor • Eligibility Worker • Housing Coordinator • Mental Health Worker • Outreach Specialist • Social Service Assistant |
|--|--|

4

Years College

- | | |
|--|--|
| <ul style="list-style-type: none"> • BA Music Therapy • BA Psychology • BA Social Work • BA Sociology • Pre-Med • Assistant Behavioral Analyst | <ul style="list-style-type: none"> • Behavioral Health Specialist • Care Coordinator • Case Manager • Child Welfare Worker • Music Therapist • Outreach Specialist • Vocational Rehabilitation Worker |
|--|--|

6

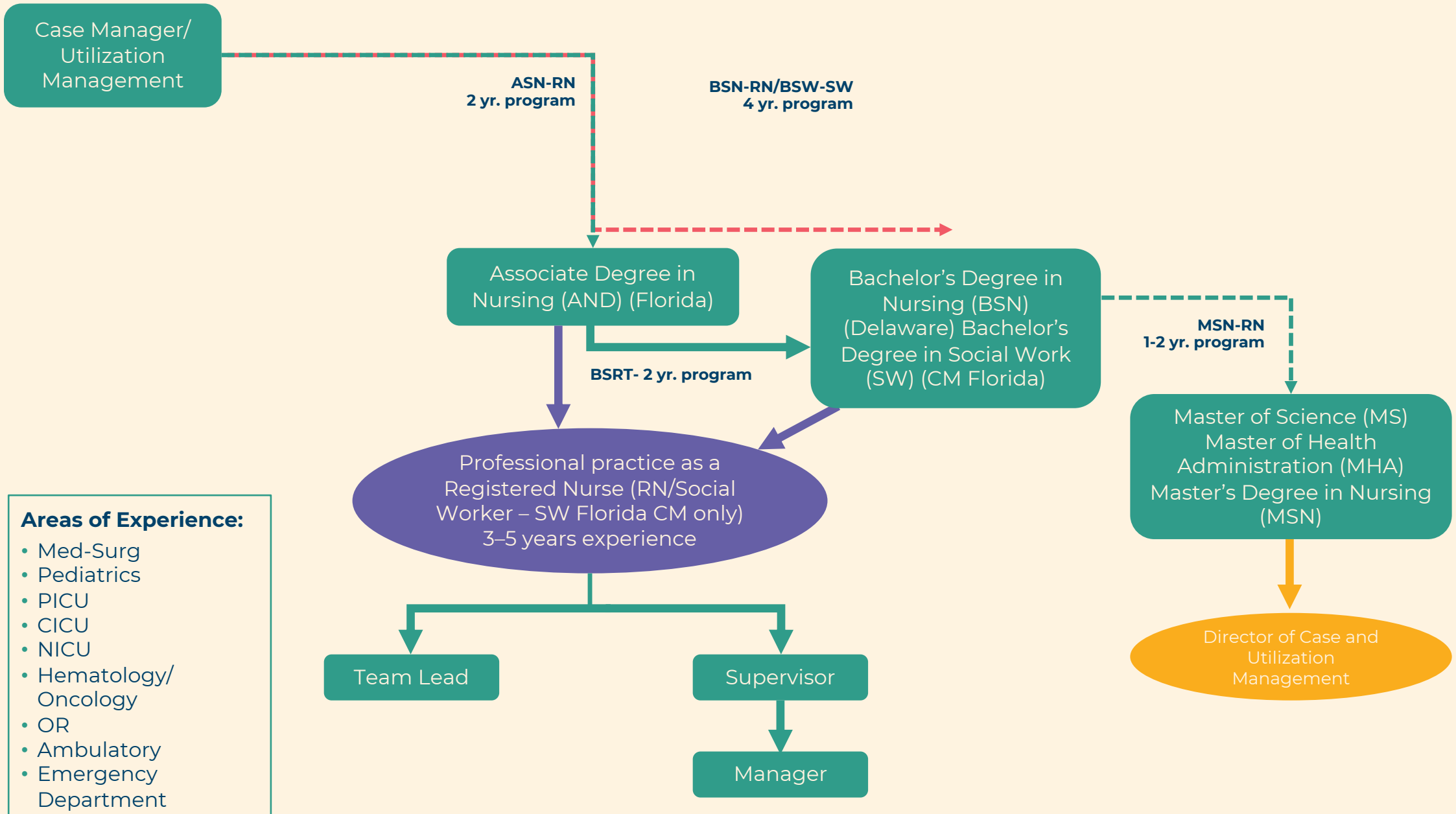
Years College

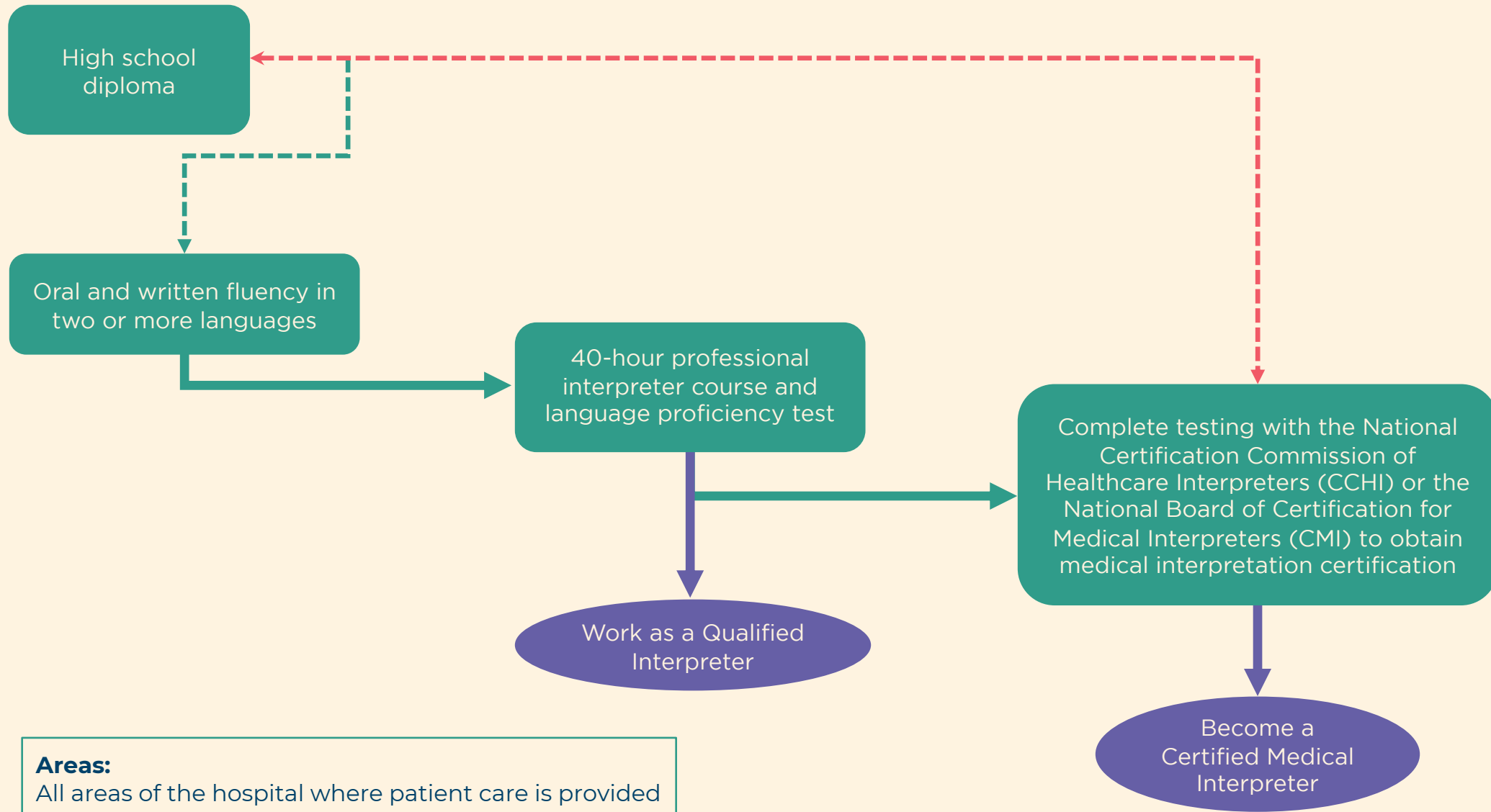
- | | |
|--|--|
| <ul style="list-style-type: none"> • Master of Clinical Counseling • Master of Clinical Psychology • Master of Counseling • Master of Marriage & Family Therapy • Master of Social Work • MS Educational Psychologist • Adult/Child Social Worker • Associate Professional Clinical Counselor (APCC) | <ul style="list-style-type: none"> • Behavioral Analyst • County Supervisor (APS/CPS) • Hospital/Hospice Social Worker • Mental Health Clinician/Therapist (AMFT) • Program Director/Manager/Administrator • School Psychologist • School Social Worker with PPSC |
|--|--|

6+

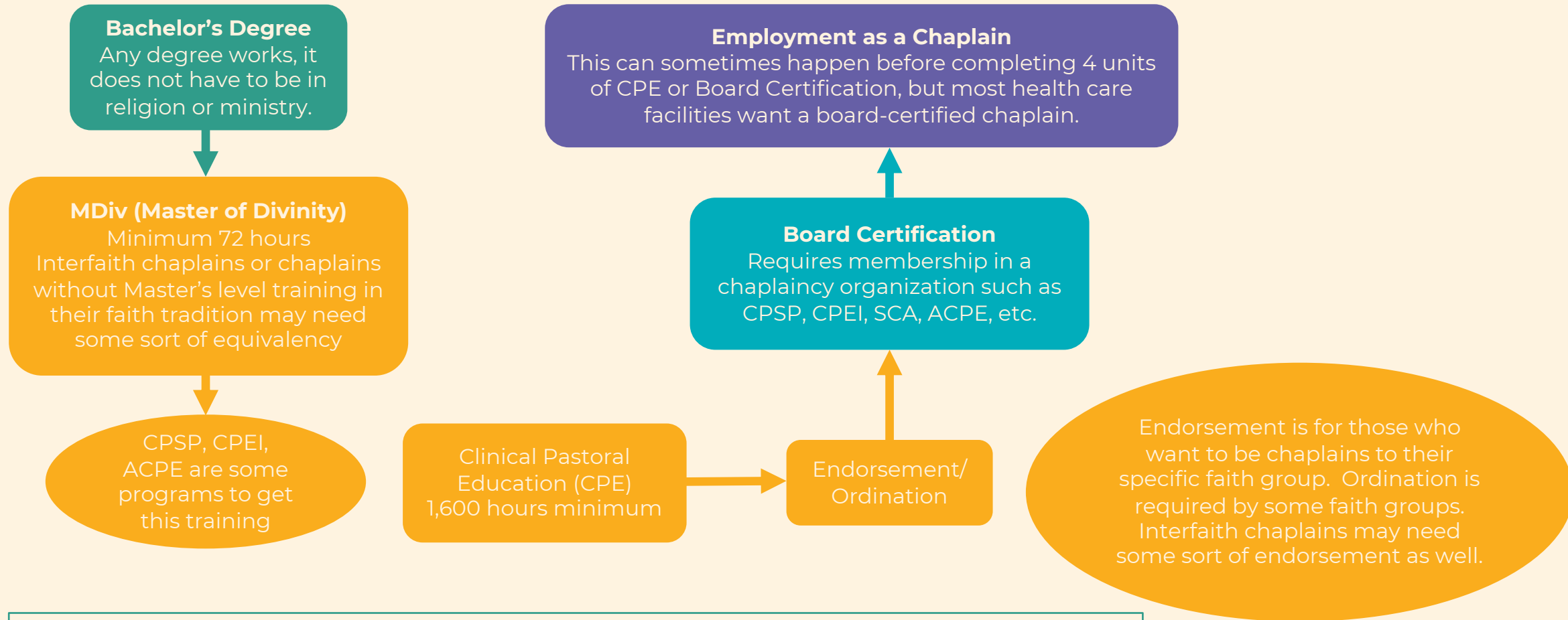
Years College

- | | |
|--|--|
| <ul style="list-style-type: none"> • LCSW/LEP/LMFT/LPCC • Licensed Clinical Psychologist • Licensed Educational Psychologist • Medical School PhD, PsyD, EdD • Art Therapist • Developmental Behavioral Pediatrician | <ul style="list-style-type: none"> • Licensed Educational Psychologist • Licensed Professional Clinical Counselor • Mental Health Clinician • Psychiatrist • Psychologist |
|--|--|

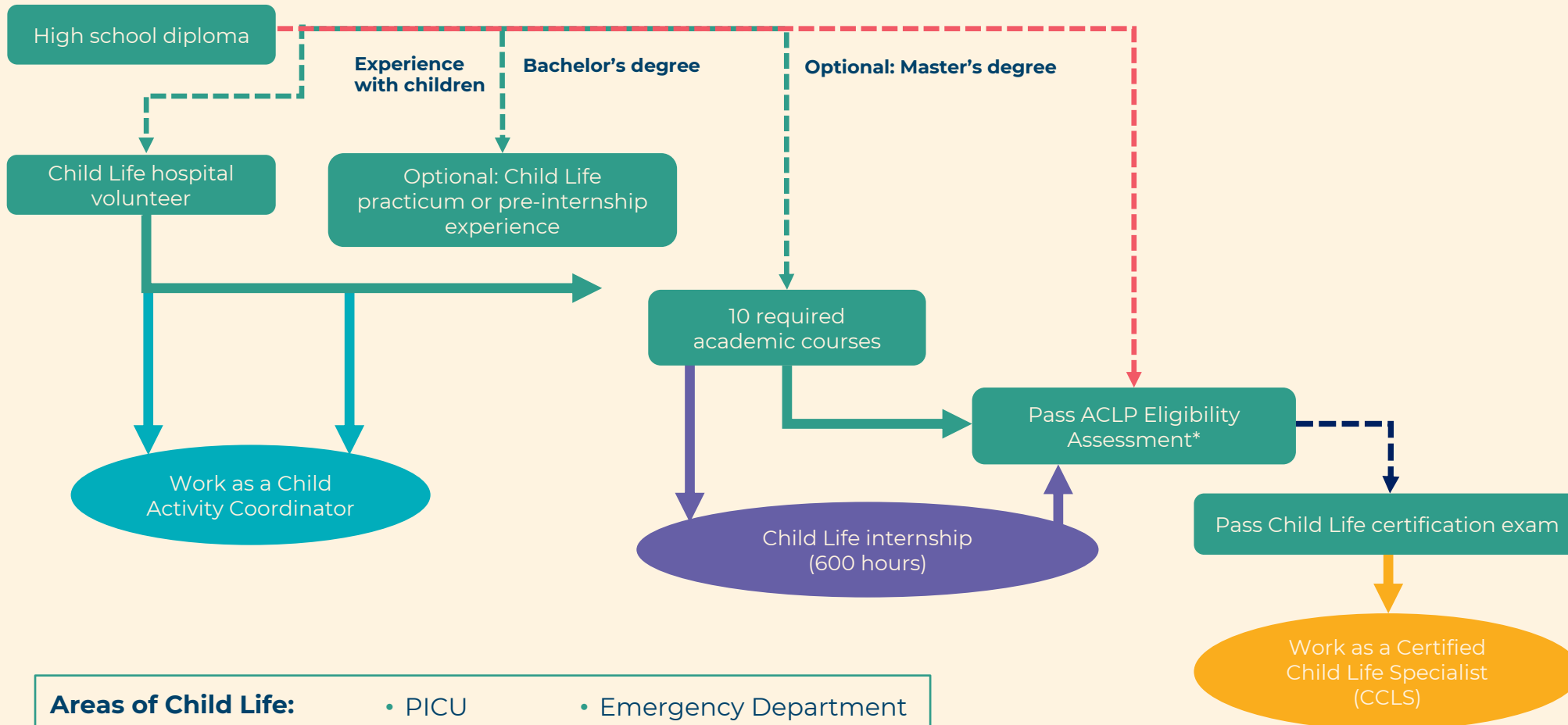




Areas:
All areas of the hospital where patient care is provided

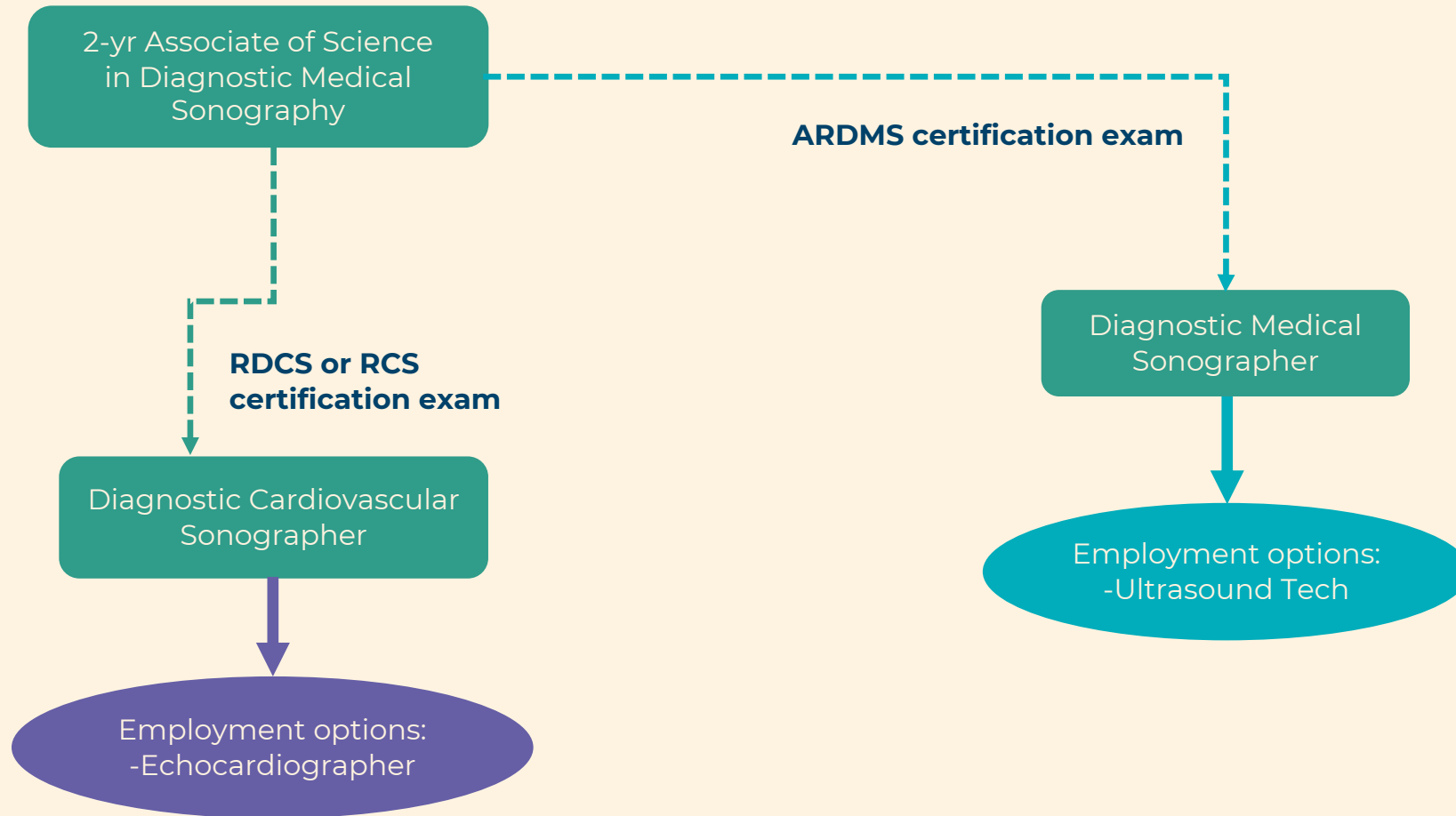


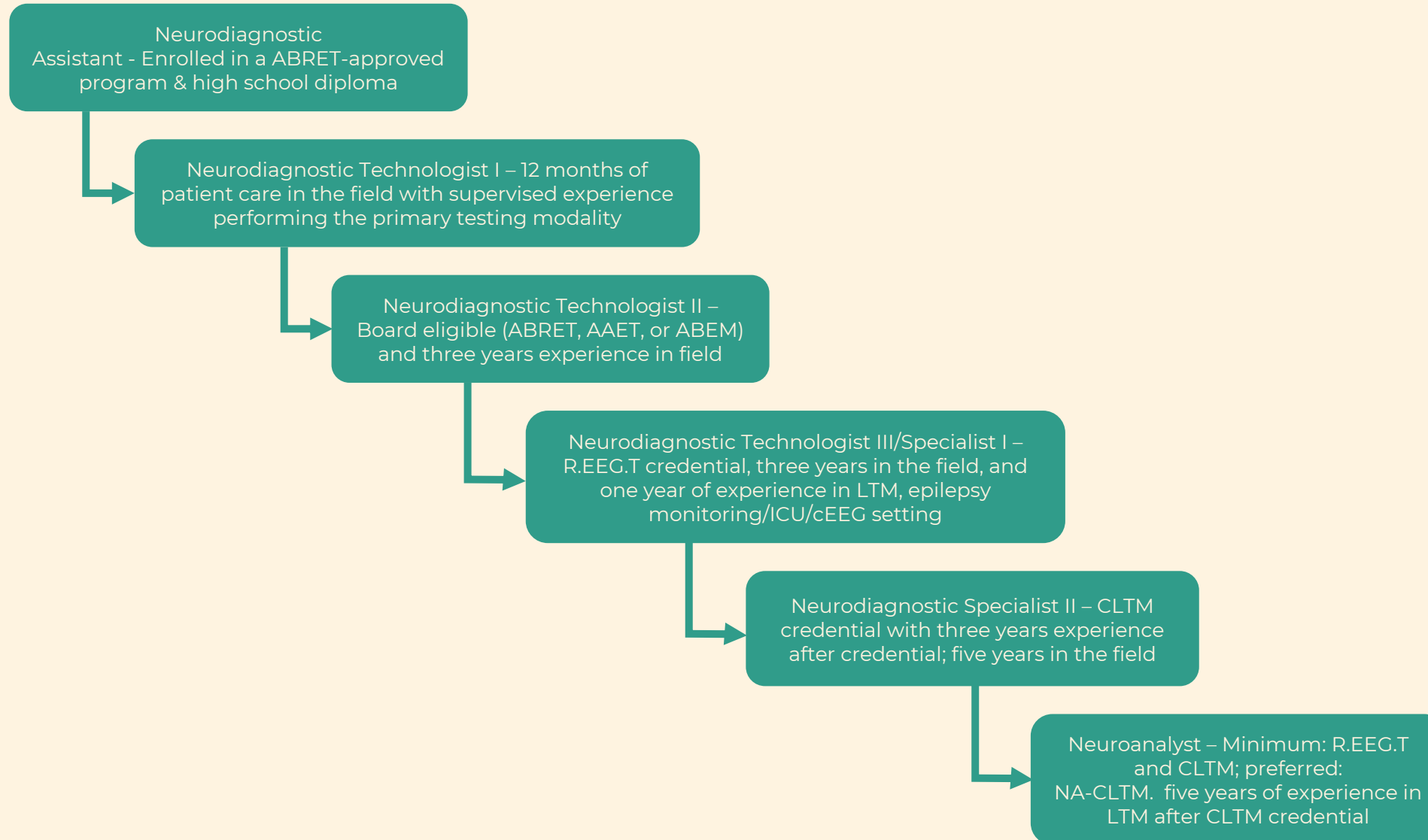
- Areas of Chaplaincy:**
- Hospitals
 - Mental health facilities
 - Rehabilitation centers
 - Long-term care homes
 - Prisons
 - Police/fire departments
 - School or campus chaplains
 - Military
 - Athletics
 - Veterinary
 - Corporate
 - Disaster relief
 - Travel and hospitality
 - Environmental
 - Media
 - Government
 - Others

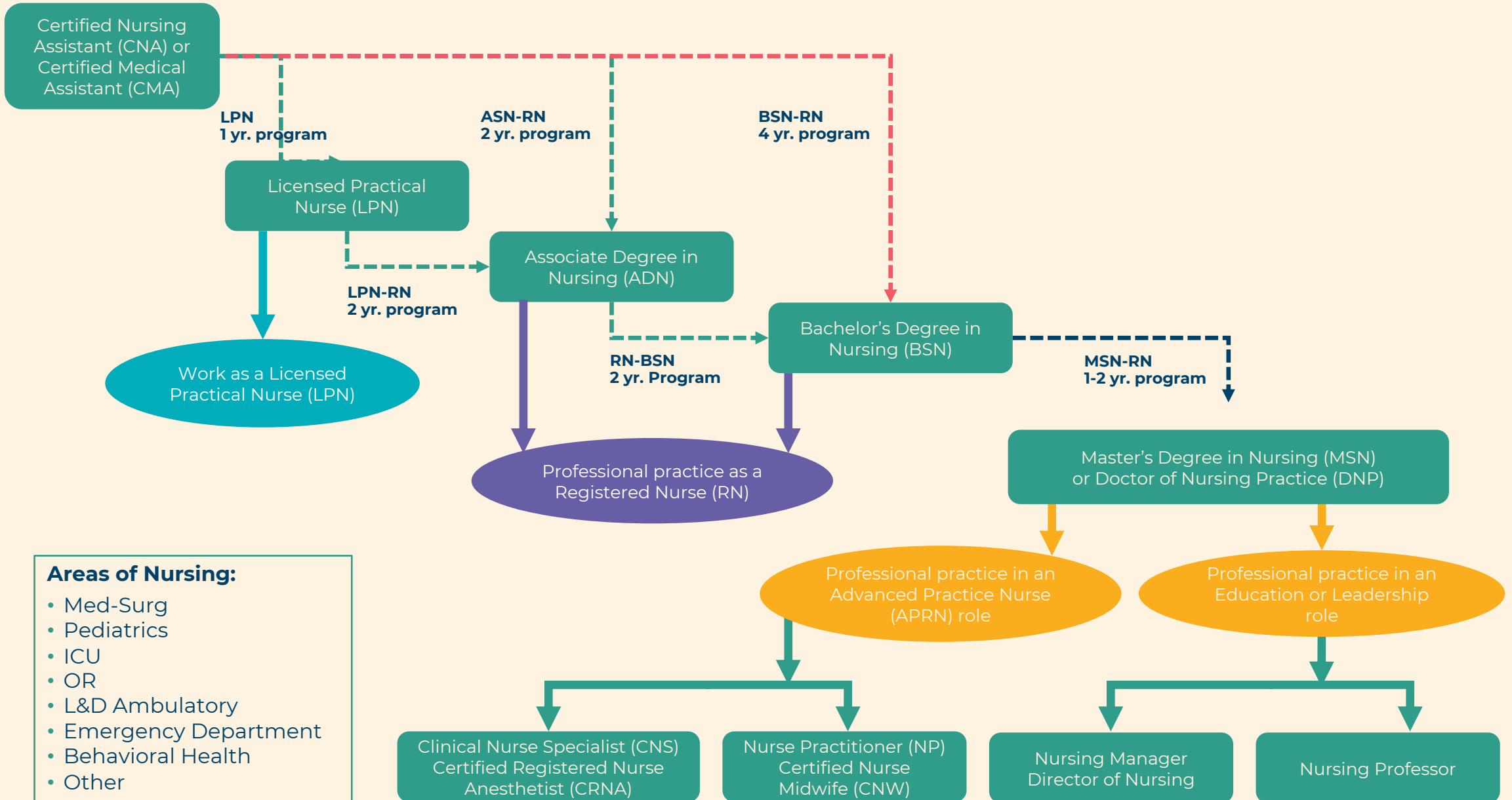


- Areas of Child Life:**
- Pediatrics
 - Hematology/Oncology
 - NICU
 - PICU
 - Pre-Op
 - Dialysis
 - Ambulatory
 - Emergency Department
 - Behavioral Health
 - Other

*ACLP Eligibility Assessment The Eligibility Assessment requires applicants to provide documentation of the successful completion of the academic requirements (degree and coursework), as well as a 600-hour clinical internship.







- Areas of Nursing:**
- Med-Surg
 - Pediatrics
 - ICU
 - OR
 - L&D Ambulatory
 - Emergency Department
 - Behavioral Health
 - Other

Pharmacy Technician Career Pathway



Education

High school diploma
or GED/high school equivalency



Certification Exam

Pharmacy Technician Training program or equivalent work experience (depending on certification board, minimum 500 to 1200 hours supervised pharmacy-related work)



Training

Certified Pharmacy Technician (CPhT)

- PTCB (Pharmacy Technician Certification Board) or
- NHA (National Healthcareer Association)



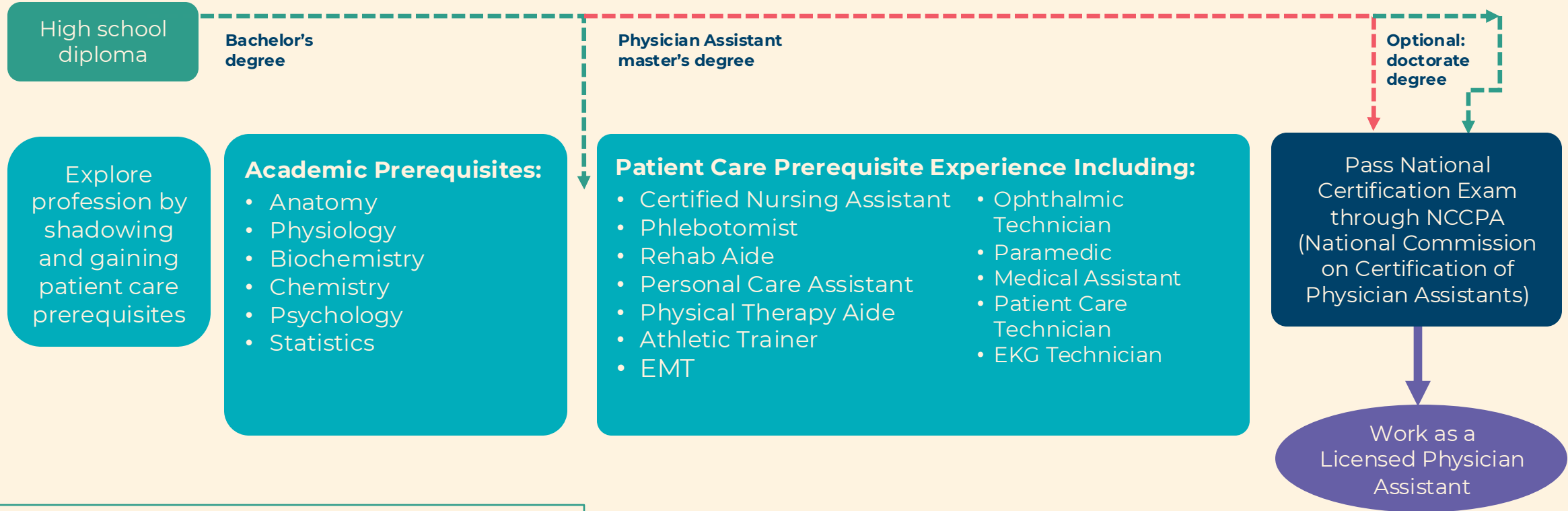
Entry Level Positions

- Retail pharmacy in customer service and production role
- Hospital pharmacy usually with prior experience in similar setting

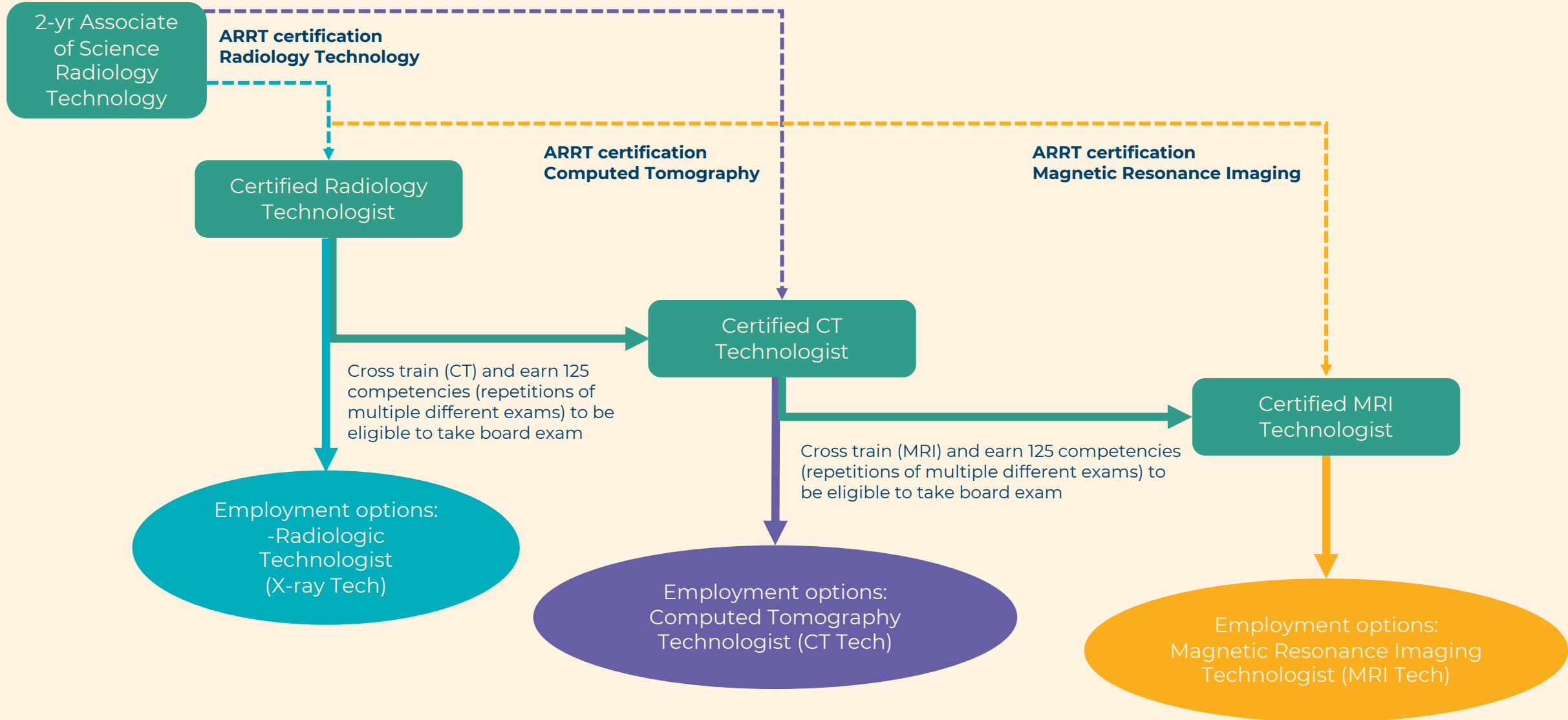


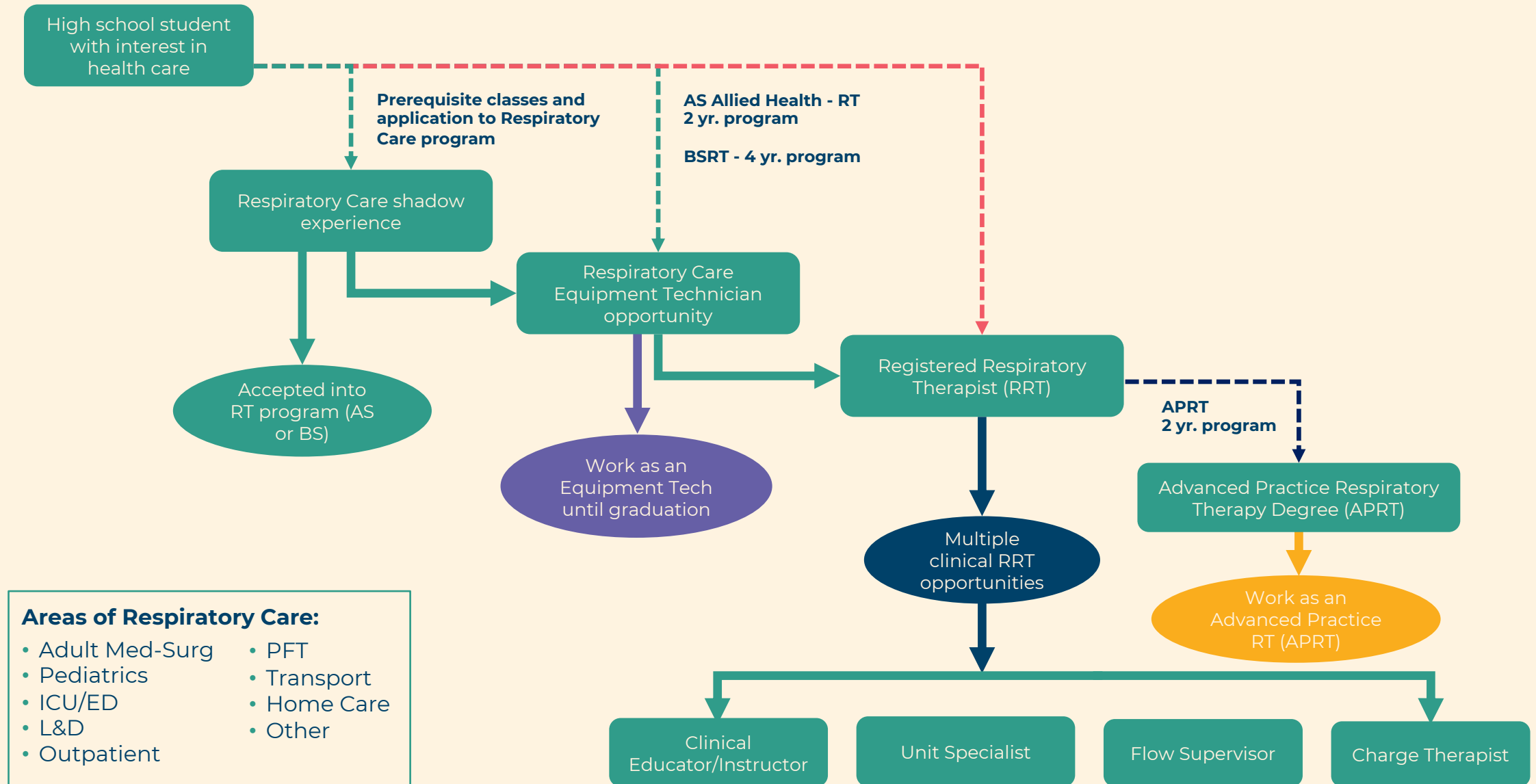
Career Growth/Pathways

- Lead Pharmacy Technician
- Inventory Specialist
- 340B Specialist
- Managed Care Pharmacy
- Mail Order Pharmacy
- Specialty Pharmacy
- Sterile Compounding
- Nuclear Pharmacy
- Compounding Pharmacy

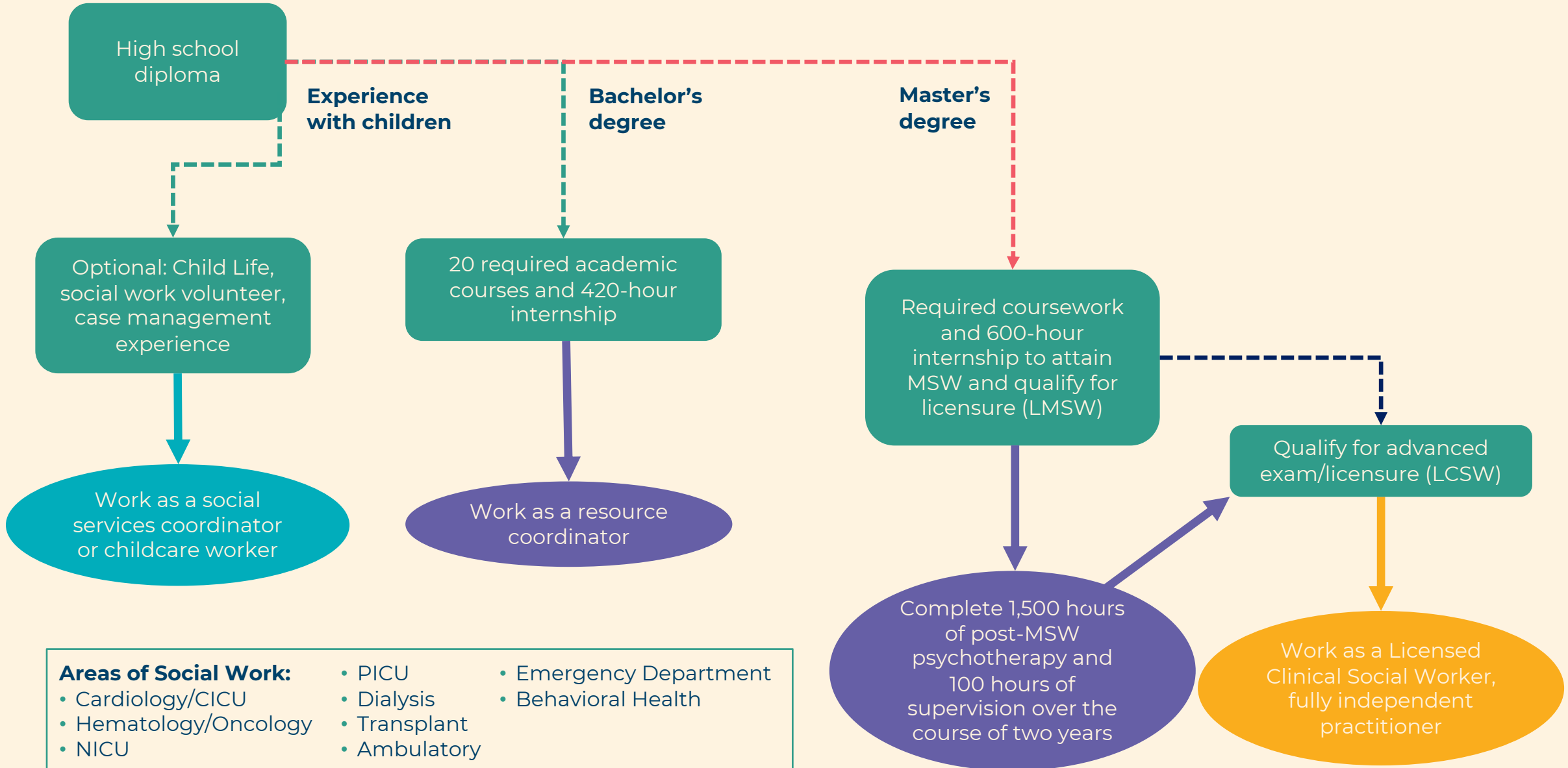


- Areas of Physician Assistant Practice:**
- Cardiology
 - Internal Medicine
 - Family Medicine
 - Pediatric Subspecialties
 - Emergency Medicine
 - Obstetrics & Gynecology
 - Intensive Care
 - Neonatology
 - Dermatology
 - Surgery
 - Pediatrics
 - Neurosurgery
 - Neurology
 - Trauma
 - Behavioral Health
 - Orthopedics





- Areas of Respiratory Care:**
- Adult Med-Surg
 - Pediatrics
 - ICU/ED
 - L&D
 - Outpatient
 - PFT
 - Transport
 - Home Care
 - Other



Surgical Technologist Career Pathway



Education

- Graduate high school or earn a GED
- Skills and characteristics of surgical technologists:
 - Highly organized
 - Proactive
 - Conscientious
 - Able to handle fast-paced environment
- Resources:
 - Association of Surgical Technologists (ast.org)
 - Homepage | NBSTSA
 - Home (surgicalassistant.org)



Training

- Enroll in a Surgical Technology program accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP) or the Accrediting Bureau of Health Education Schools (ABHES)
- Surgical Technology programs take 12–24 months to complete at a community or technical college
- Gain hands-on training experience through internships
- Surgical Technology is an excellent entry point into other health care careers such as registered nurse or physician assistant



Certification

- Earn Certified Surgical Technologist (CST) through the National Board of Surgical Technology and Surgical Assisting (NBSTA) **OR**
- Earn Tech in Surgery (TS-C) through the National Center for Competency Testing (NCCT)
- Exam eligibility requires diploma from surgical technology program, certificate of completion, or transcript with graduation date
- Certified Surgical Technologists are required to meet a minimum of 30 continuous education (CE) credits every two years
- Certification is not required, although prioritizes an applicant as a top candidate