Delivering Whole Child Health



NEMOURS CHILDREN'S HEALTH

2024 Annual Progress Report

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Dear Friends,

The theme for this year's Annual Progress Report — Delivering Whole Child Health — distinguishes what we do at Nemours Children's Health. This begins with the world-class medical care that we provide to children at more than 70 locations in six states. It continues with Nemours Children's taking accountability for the health of all children in our service areas, including those kids who do not enter our hospitals or clinics. Whole Child Health is the foundation for Nemours' involvement with both the medical and non-medical factors that impact children's health.

"I truly hope you are inspired by what we've accomplished and excited about what the future holds. We *will* change the course of health for our country. It starts with children — and it starts with us."

2024 was an incredible year for Nemours. We earned accolades for our clinical care and continued to expand our services into new markets. We invested in innovative care models to improve access for families and produce better outcomes for kids. We deepened our clinical, educational, and research partnerships and published findings with far-reaching impact. We also advocated alongside families for the funding and the policies that support children's healthy development.

At the end of 2024, we also announced historic investments that will further our ability to achieve Whole Child Health. We are making major investments at our campuses in Wilmington, Delaware, and Orlando, Florida. We have joined with the State of Delaware on a first-of-its-kind partnership for children's health in the United States. This agreement is a step in our commitment to reshape how America defines and pays for health.

I want to send a special thank you to all the people who enabled this success: our more than 9,600 associates who go above and beyond for our patients every single day; our partner organizations, volunteers, and donors who work with us to improve child health; and, most of all, the families who trust us with their most precious asset — their children.

As you explore this report, I hope you are inspired by what we have accomplished and excited about what the future holds. We *will* change the course of health for our country. It starts with children, and it starts with us.

Warmly,

R. Lawrence "Larry" Moss, MD, FACS, FAAP
President & Chief Executive Officer



Addressing Drivers of Health

We're committed to fulfilling 100% of children's health needs. This includes delivering expert medical care while also working with partners to address the underlying factors that influence health, such as nutrition and food security, literacy, education, and mental health.

BY THE NUMBERS

1st
health system to become a USDA MyPlate National Strategic Partner

200 lbs
of fresh produce from our Can Grow Garden given to families annually

500k Meals
distributed to families through Nemours Cares

32
Nemours primary care practices feature integrated behavioral health services

20 Years
of early literacy support benefiting thousands of families across the U.S.

MENTAL HEALTH

Innovative Mental Health Pathways

The incidence of mental health issues among children has risen notably in recent years. Significant barriers like high costs and provider shortages, combined with increased demand, can result in wait times of six months or more for services. Teams across our health system are creating solutions to ensure families receive timely support through policy recommendations, access pathways, and educational programs for parents and professionals.

Our **Pediatric Acute Telemental Health (PATH) Program** provides North and Central Florida families with video visits for children ages 2-17 with mental health needs. This innovative program, funded in part by a five-year $1.75 million grant, meets growing demand for pediatric behavioral health services. Through video visits, PATH offers children short-term care with a licensed mental health provider within a week for issues such as ADHD, behavior problems, depression, and anxiety.

Under co-direction of Nemours Children's health care professionals, the **Central Florida Behavioral Health Hub** is part of the statewide Florida Pediatric Behavioral Health Collaborative, improving access to mental health services for children and young adults in Brevard, Orange, Osceola, and Seminole counties. Key components — care coordination, provider consultation, and parent training — help families access crucial services and strengthen provider connections.



Throughout Delaware, our 14 neighborhood primary care practices work with Nemours Children's psychologists to offer testing and screening, helping alleviate the stress of long waits and timely diagnosis.

FOOD AS MEDICINE

A Recipe for Healthy Lifestyles

As the first health system to become a USDA MyPlate National Strategic Partner, Nemours Children's Health and Nemours KidsHealth® collaborate with the USDA to promote healthy eating at KidsHealth.org, in-person, and with partners.



LITERACY

Celebrating 20 Years of Nemours Reading BrightStart!

What began in 2005 as a pilot study in Duval County, Florida, to help children with dyslexia, has become a nationwide early literacy resource for children from birth to age 5 across 38 U.S. states. Designed by our specialists in neuroscience and early childhood education, the program includes validated screening, professional development for intervention, and ongoing support for parents to ensure every child receives a bright start to reading readiness and literacy.

MATERNAL & INFANT HEALTH

Supporting Maternal & Infant Health



Our experts are working with state and federal leaders to improve access to quality maternal health care and better understand causes of prematurity and maternal health risks. We were proud to contribute to key pieces of legislation at state and federal levels in 2024, including:

The Moms Who Serve Act - to improve mental health care for pregnant and postpartum members of the Armed Forces and their spouses

Maternal Telehealth Program - to expand prenatal and postpartum telehealth services to 15 regions throughout Florida, including screening and treatment for pregnancy-related complications, referrals to care and wraparound services, connection to medical devices, and health literacy information

Newborn Kits & Education - to expand a successful program from Delaware to distribute postpartum and newborn kits to help ease financial stress and educate new parents in Pennsylvania



Designing Innovative Models of Care

Whether kids are at home, in medical settings, or at school, we're ensuring access to the right care and services at the right place and time.

BY THE NUMBERS

1st-of-its-kind
Global Budget Model built to address Whole Child Health for 120,000 Delaware children

17
elementary and middle schools partnered through school-based health centers

30
student resource navigators trained to connect families with community resources

370
patient rooms expanding virtual nursing program

SHAPING THE FUTURE

Pioneers in Care

From electronic health records and telehealth to mobile health apps and wearables, the bar for better, safer, higher quality patient care continues to rise. At the same time, the health care industry faces extreme challenges — workforce shortages, financial pressures, and access challenges. Two emerging innovations at Nemours demonstrate our leadership in the future of patient care: virtual nursing and advanced care at home.

After reviewing evidence from adult care settings and extensive planning by our Nursing teams, we implemented a **virtual nursing model** across our enterprise in 2024. Rare in pediatric settings, our program provides a unique opportunity to contribute a pediatric perspective to the evolving body of knowledge on virtual care. This initiative enhances patient satisfaction and establishes additional support systems, enabling bedside care teams to deliver uninterrupted direct patient care.

After thoughtful planning throughout 2024, the **Nemours Children's Center for Advanced Care at Home** began operations in April 2025, combining clinical care, technology, and operations to enhance patient safety and set a new industry standard for home-based pediatric care. Key components include a centralized clinical command center with dedicated interdisciplinary team, virtual care delivery and patient support, and remote patient monitoring with technology-enhanced communication.



Virtual nursing is **delivering positive results:** both higher nurse and patient satisfaction, lower readmission rates, and better communication with non-English speaking families.



INTEGRATED PRIMARY CARE

Community-Centered Care

Nemours Children's Health, Jessup Street, serves as a **model of integrated primary care** in northeast Wilmington, Delaware. The practice offers comprehensive services from typical pediatric care to on-site lactation counseling, autism screening, specialist visits, psychology, social work, and medical-legal partnerships, along with community resources and supplies like food, coats, and books.



FAMILY RESOURCE CENTER

Caring For The Whole Family

Located at Nemours Children's Hospital, Florida, the **Family Resource Center** offers patient families streamlined access to community resources, classes, services, and supplies addressing holistic health needs. Staffed with trained student Resource Navigators, the center provides one-to-one support, a computer lab, and supplies like healthy food, books, and diapers to address immediate needs.



SCHOOL-BASED HEALTH CENTERS

Addressing Student Health Needs

Our partnerships with Colonial, Christina, and Seaford School Districts encompass 17 elementary and middle schools, extending access to physicals, health screenings, behavioral health counseling, immunizations, and more to thousands of students regardless of family income or insurance coverage. We're also pioneering Data Access for Student Health — one of only two such programs in the U.S. — combining data sharing and cross-sector collaboration to combat rising rates of absenteeism.



Creating Healthy Opportunities for All

Through leadership, research, community partnerships, and educational programs, we're working to ensure every child and family has access to the resources they need to create a healthy future.

BY THE NUMBERS

#1
among pediatric hospitals for patient experience excellence two years running

200+
stakeholders from 90 organizations participated in our Child Health Symposium

9
Ginsburg Scholars mentored in research and community engagement

100%
of Medical Assistant Co-Op participants stayed on through summer

GINSBURG INSTITUTE

Promises Made. Promises Kept.

Founded by a $25 million transformational gift from the Ginsburg Family Foundation in 2022, the **Ginsburg Institute at Nemours Children's Health** has demonstrated remarkable impact. In just two years, the Institute has established an operational framework, facilitated two annual community symposia, developed strategies to mentor next-generation leaders, tested and scaled successful practices, and made impactful community-based investments across Central Florida.

The **second annual Child Health Symposium**, "Thriving Communities, Thriving Youth," brought together 200+ stakeholders from 90 organizations to tackle health challenges. Event highlights included a fireside chat with keynote speaker Dave Chokshi, MD, former New York City Health Commissioner, and Kara Odom Walker, MD, MPH, MSHS, Chief Population Health Officer at Nemours; panel discussions with youth and adult leaders from Boys & Girls Clubs of Central Florida and ELEVATE Orlando; and a $10,000 Community Champion Award presented to the Mental Health Association of Central Florida.



Since 2023, $769,000 has been invested throughout Central Florida in community programs improving the lives of more than 10,000 children.



SPEAK UP

Encouraging All Voices

Our Patient Experience team expanded The Joint Commission's Speak Up™ campaign for pediatric patients and families, providing staff training on communication techniques while developing tools that encourage patient participation. This enterprise-wide initiative builds stronger provider-patient relationships by addressing barriers related to language, culture, age, and emotional factors, helping families share critical information that prevents harm and ensures optimal outcomes.



GINSBURG INSTITUTE HEALTH SCHOLARS

A Roadmap to Opportunity

The Ginsburg Institute Health Scholars Program equips future health professionals to address pediatric health challenges through a year-long program for recent college graduates. Combining hands-on research with community work, scholars gain tools needed for medical school or public health careers. One recent Ginsburg Scholar, Shedeline Ulysse, published "Social Determinants' Role in Pediatric Respiratory Health" in January 2025 based on her mentored research.

> As a future physician, the skills I gained are invaluable and have offered me a different perspective that will allow me to better care for my patients in the future.
> — Shedeline Ulysse, Ginsburg Scholar





WORKFORCE PIPELINE DEVELOPMENT

Future Faces of Health

The Nemours Workforce Pipeline Development Program introduces teens and young adults to healthcare careers, connecting students with mentors and offering academic support. In 2024, our efforts reached tens of thousands of students across the Delaware Valley and Florida. Our Medical Assistant Co-Op program delivered exceptional results: 100% of participants stayed on through summer, 25% went on to four-year colleges (two on full scholarships), 86% stayed as medical assistants into 2025, and 100% will leverage tuition reimbursement with 95% majoring in nursing.



Leveraging Clinical Excellence

Breaking down traditional silos allows us to foster multidimensional teams who care for children in ways that reflect their lived experience. This connected approach represents our commitment to clinical preeminence and our vision for transforming children's health outcomes now and for generations to come.

BY THE NUMBERS

11
U.S. News & World Report pediatric specialty rankings

41,595
families participated in our Virtual Advisory Council to help shape care

25+
integrated care pathways in various stages of implementation across our health system

544,692
unique patients cared for at Nemours locations

U.S. NEWS & WORLD REPORT RECOGNITION

Among the Nation's Best

U.S. News & World Report **"Best" Children's Hospital** rankings signal excellence in pediatric care delivery. Each year, U.S. News & RTI International collect and analyze data from 108 children's hospitals and survey thousands of pediatric specialists to evaluate clinical outcomes and hospital resource quality.

For 2024-2025, Nemours Children's Hospital, Delaware ranks among the top 10 children's hospitals in the mid-Atlantic region, receiving national distinction in **cardiology & heart surgery (#8)** and **orthopedics (#10)**, along with rankings in **seven additional specialties**. Nemours Children's Hospital, Florida improved its national standings in both diabetes & endocrinology and orthopedics. Additionally, our collaborating hospital in Jacksonville, Wolfson Children's Hospital, achieved rankings in four specialties for which Nemours Children's physicians provide care.



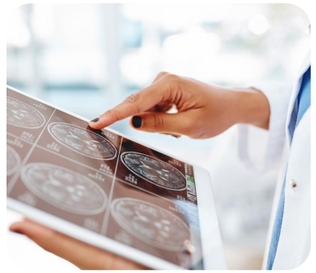
Scan to meet these remarkable patients — the "why" behind our dedication to the highest quality care.



EXPANDED FOOTPRINT

Bringing Care Closer to Home

Our new 43,000-square-foot Specialty Care and Surgery Center in Malvern, Pa., expands our presence to five locations in southeast Pennsylvania. This modern facility offers 18 specialties — from developmental medicine and sleep care to a concussion program and surgical services like endoscopies. Designed with kids in mind, it features advanced technology, a welcoming atmosphere, and convenient access for families in the Uptown Worthington area — bringing high-quality care closer to home.



EXPANDING EXPERTISE

Comprehensive Epilepsy Services

The Division of Neurology at Nemours Children's Hospital, Florida, has significantly expanded expertise and capabilities to address critical community needs, with a special focus on epilepsy services. A cornerstone of its Neuroscience Center is the Epilepsy Surgery Center with a six-bed Epilepsy Monitoring Unit featuring state-of-the-art ROSA robot technology for precise electrode placement. Since opening, the unit has facilitated more than 600 patient evaluations and supported nine complex epilepsy surgeries, earning Level 3 designation from the National Association of Epilepsy Centers. The center offers comprehensive care through specialized clinics including ketogenic diet programs, intractable epilepsy, and epilepsy surgery clinics.

SETTING QUALITY & SAFETY STANDARDS

Building Teams and Processes for Better Outcomes

Nearly 5% of our patients — approximately 25,000 children annually — live with multiple health conditions requiring complex care. Rather than treating each condition in isolation, we're building integrated care pathways that address the full spectrum of a child's health needs. We currently have more than 20 care pathways and plan to expand to 25 in 2025, focusing on improving care quality and patient safety while continuously monitoring outcomes.

At the 2024 Solutions for Patient Safety National Learning session, Nemours Children s associates delivered five presentations and two associates received awards, including the Judges' Choice Award for "*A System-Wide Approach: Implementing a Plan for Behavioral Events in Children s Healthcare.*





Growing Academic Preeminence

Through our multi-state, comprehensive health system, we have the unique opportunity to scale our impact across geographies. We're expanding medical education programs to fill a pipeline with high-quality care providers and academics, while generating research with impacts at the bedside and in the community.

BY THE NUMBERS

$81M
Total Research Funding in 2024

305
Clinical Trials

395
Funded Research Projects

594
Research Papers

824
Medical Students

2,668
Nursing Students

441
Residents

251
Fellows

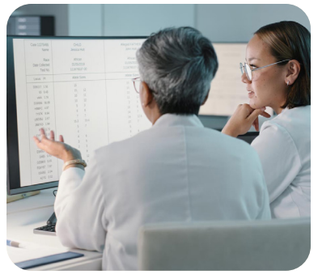
RESEARCH BREAKTHROUGHS

At the Forefront of Gene Therapy

Physician-scientists at Nemours Children's Hospital, Florida, are leading groundbreaking research on **gene therapy for Duchenne muscular dystrophy (DMD)**, which has shown remarkable early success. Five patients have received the treatment and demonstrated improvement within weeks, regaining physical capabilities that have led to unexpected outcomes due to increased activity. The treatment was approved through the FDA's accelerated approval pathway.

The success of this DMD gene therapy builds on previous breakthroughs in spinal muscular atrophy treatment and holds promise for numerous other genetic conditions. While not a cure, it represents the most significant advancement in DMD treatment to date. The research team is now expanding to international patients.

Our teams are also pioneering other innovative approaches, including researchers who achieved a significant breakthrough investigating Zika virus as a treatment for neuroblastoma, where injections either dramatically shrank or completely eliminated neuroblastoma tumors in models. In August, Pass It On To Kids Foundation announced a $7 million gift to accelerate this pioneering research.



MENTORED RESEARCH DEVELOPMENT

A Pipeline for New Investigators

In Florida, the Ginsburg Institute and Center for Pediatric Clinical Research launched the **Mentored Research Development Award Program**, modeled after Delaware's initiative to support early-career investigators and grant writing begun in 2013. In Delaware, 35 physicians have participated to date. Meanwhile, our 54th **Summer Undergraduate Research Program** welcomed 27 students from 200+ applicants across 90 universities, working on projects from sports medicine to cancer immunotherapy.



THE MAGIC OF COLLABORATION

Expanded Partnerships

In April 2024, the **University of Central Florida College of Medicine – Nemours Children's Health Department of Pediatrics** was established, expanding a partnership that trains over 1,100 medical students each year and extends into athletics through the United States Tennis Association, hospitality, and tech. We also committed $5 million to pediatric nurse education at UCF. That same month, **Mayo Clinic in Florida and Nemours Children's Health, Jacksonville** announced a 10-year extension of their 30-year collaboration to further education and research.

RESEARCH AWARDS HIGHLIGHTS

Driving Innovation to Transform Care

Our research excellence earned significant recognition in 2024, with $81 million in total research funding supporting 395 funded projects, 305 clinical trials, and 594 research papers. Among new research awards were several prestigious grants from National Institutes of Health:

Nelly Mauras, MD, NIH U01, 5-year $2,400,000 grant
"Cognitive, Structural, and Functional Impact of New-Onset Type 1 Diabetes on the Brain of Young Children: Understanding Risks and Protective Factors"

Amanda Hernan, PhD, NIH R01, 5-year $2,000,000 grant
"Leveraging Genetically Encoded Heterogeneity to Understand TANDs and Seizures in Novel Models of TSC"

Alexandra Monzon, PhD, NIH K23, 5-year $754,176 grant
"Adapting Single Sessions Interventions for Type 1 Diabetes: Integrated Pediatric Care to Reduce Depression and HbA1C"

Sree Viswanathan, MD, NIH R01, 3-year $546,480 grant
"Oral Feeding Difficulty in Large for Gestational Age Infants: Defining Interrelationships Between Body Composition, Oral Feeding Ability, and Appetite-Regulating Hormones"



Enhancing National Reputation & Impact

As stewards of Whole Child Health, we bear responsibility to actively shape the systems and environments that impact children's well-being both within and beyond our walls. Throughout 2024, we elevated important topics like our nation's Hidden Helpers, supported legislation to improve care for infants and kids across the U.S., and created strategies to fuel the healthiest workforce in America.

AWARDS & RECOGNITION

HIDDEN HELPERS

Supporting Military Caregiving Children

Nemours Children's was the first pediatric health system to join the Hidden Helpers Coalition, a national initiative by the Elizabeth Dole Foundation, Wounded Warrior Project, and Joining Forces. The coalition addresses the needs of 2.3 million "Hidden Helpers" — children who care for or are impacted by wounded, ill, or injured service members and veterans.

These children often experience unique psychological stress, social isolation, and accelerated maturity as they support their wounded family members with daily activities, medication administration, and healthcare navigation.

In collaboration with the Elizabeth Dole Foundation, Nemours created a groundbreaking three-part continuing education training for healthcare providers, launched in spring 2024. The free online program offers 1.75 continuing education credits and incorporates insights from more than 200 survey responses from military caregiving families.

In addition, our teams implemented a process to identify military-connected families in our electronic medical records across more than 1.9 million patient encounters annually, ensuring providers can deliver appropriate, informed care.

On June 28, 2024, Nemours co-hosted "Supporting Our Military Families and Hidden Helpers" at our Delaware hospital with the Elizabeth Dole Foundation and U.S. Senator Tom Carper. The event convened military families, policymakers, educators, and health care leaders.



PUBLIC POLICY WINS

Advancing All Children's Health Nationally

Through our **National Office of Policy & Prevention in Washington, D.C.**, we secured significant legislative victories in 2024. Key achievements include advocating for Whole Child Health demonstration model language in House appropriations, hosting major thought leadership events for military families, securing continued funding for the Children's Hospital Graduate Medical Education program, influencing appropriations for National Early Child Care Collaboratives, and promoting the KIDS Health Act through strategic meetings with legislators. Our teams also launched a nonpartisan civic engagement campaign to increase voter participation among associates and patient families.



WORKPLACE WELL-BEING EFFORTS

Taking Care of Care Teams

For the second consecutive year, we earned **American Medical Association Joy in Medicine™ recognition**, reflecting our commitment to physician well-being and burnout reduction. We're revolutionizing clinical documentation through Dragon Ambient eXperience (DAX) Copilot — an AI-powered solution that lets physicians record patient visits from smartphones while filtering out small talk and capturing clinically relevant details. Nearly 100 physicians across primary care, specialty services, and telehealth actively use DAX, restoring human connection at the heart of medical practice.



WELL BEYOND MEDICINE PODCAST

Uplifting Conversations

Our Well Beyond Medicine podcast reaches nearly 40,000 weekly subscribers and consistently charts as the #1 children's health podcast on Apple Podcasts in Medicine and Health & Fitness categories. **ADWEEK named it "Best B2B Podcast" in 2024.** Each week features national leaders and innovators sharing bold ideas that are changing children's health for good, including top pediatricians, mental health experts, U.S. Senators, and CEOs who are shaping the future of care. Notable guests have included Mark Del Monte (American Academy of Pediatrics), Dr. Nikole Benders-Hadi (Talkspace), Micky Tripathi (Mayo Clinic), and U.S. Senators Lisa Blunt Rochester and Dan Sullivan.

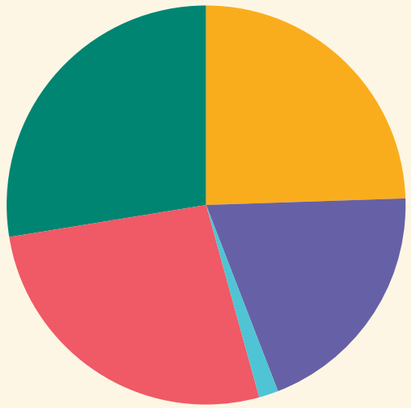


Community Impact

We're building a culture of engagement across our system and beyond, demonstrating commitment to Whole Child Health through strategic community partnerships, associate volunteerism, and targeted initiatives addressing root causes that impact health including food security, youth development, maternal-child health, and emotional-behavioral health.

COMMUNITY BENEFIT

2024 Total Community Benefit
$199.2M



- $48.6M Charity Care
- $39.0M Community Health
- $3.2M Education
- $52.9M Research
- $55.5M Donations

Charity Care includes free or reduced-cost health care provided to patients who cannot afford to pay.

Community Health includes resources and services such as health fairs, immunization clinics, screenings, health education classes, and counseling or support groups.

Education includes hands-on training for medical students, residents, fellows, and ongoing continuing education for health professionals.

Research includes clinical drug trials, demonstration projects, and other research conducted to advance health care services and medical knowledge.

Donations include a variety of financial contributions and in-kind support from Nemours Children's Health to local nonprofits; for sponsorship of health-related community events or coalitions; and for the provision of meeting spaces for community organizations.

COMMUNITY ENGAGEMENT

Building Strategic Partnerships for Whole Child Health

Our Community Engagement teams work across the Delaware Valley and throughout Florida to create strategic partnerships and coordinate associate involvement in initiatives that address root causes impacting health.

In the Delaware Valley, community engagement activities address food security, housing, maternal-child health, and violence prevention.



Across the Delaware Valley, 24 investment partnerships, 95 events, and 40 sponsorships positively impacted 65,000 children and families.

Florida community engagement activities leverage associates' clinical expertise to emphasize food security and health care access.



More than 90 community events were supported across Florida including partnerships with Shepherds Hope to provide physicals and fresh produce for uninsured children, and comprehensive CPR training for nearly 38,000 high school students through cardiologist-led programs.

VOLUNTEERS: BY THE NUMBERS

11,883	2,561	157	500,000	81,433	1,059
Associate Volunteer Hours	Associate Volunteers	Volunteer Events Coordinated	Meals Provided to Families in Need	Community Volunteer Hours	Community Volunteers

NEMOURS ESTATE

Where History, Health, and Healing Converge

Nearly 90 years ago, Alfred I. duPont and his wife, Jessie Ball duPont, helped create a unique model to support the health and well-being of children and families. As part of the Nemours Foundation, the historic 222-acre Nemours Estate became home to the Alfred I. duPont Institute, offering care, research, and services for children with complex orthopedic conditions. Today, the Nemours Estate welcomes visitors from around the world and serves as a space for wellness, healing, and community connection, offering programs that support associate well-being, create a peaceful environment for patients and families, and host cultural events for the broader Delaware community.



In 2024, the Estate launched new initiatives focused on wellness, accessibility, and community engagement. Well-being Wednesdays offers drop-in activities like nature journaling, yoga, hands-on exploration, and Can Grow Garden giveaways, serving 1,000+ participants in its first year — ten times the original projection.



Working with Art-Reach, a Philadelphia-based nonprofit, we facilitated accessibility studies that led to mobility device-accessible pathways and garden experiences, special events like accessible Trick-or-Treating, and The Estate Rx Program, encouraging caregivers and siblings to take healing breaks in nature.



Monthly Third Thursdays summer events feature half-price admission and children's activities, while Noel at Nemours holiday programming includes special evenings for hospital families and associates. The Can Grow Garden features accessible planting beds for children using mobility devices, educational QR codes, and seasonal celebrations that connect patients and families to nature's healing power.





Donor Impact

Delivering Whole Child Health not only requires us to go well beyond medicine, it also needs the support of individuals, foundations, corporations, and other community partners who are committed to creating the healthiest generations of children. We are grateful for the dedication of our long-time supporters and appreciative of the new relationships we've developed with friends who share our vision of better health for children everywhere.

BY THE NUMBERS

$34.3M
Total Raised

9
New Endowments Established

50 States & 9 Countries
Donors Across the World

14,546
Total Donors



Pass It On To Kids Foundation provided a transformational gift of $7 million to advance innovative cancer research and support music therapy programs at Nemours Children's Hospital, Florida.



Spirit of Halloween raised nearly $96,000 at 13 stores to support Child Life programs and activities for patients and families at Nemours Children's Hospitals in Delaware and Florida.



The Four Seasons Resort Orlando 2024 celebrity golf tournament raised $519,000 for pediatric cancer research.



ENDOWED FUNDS

Legacy Endowments for Orthopedics

While gifts of all kinds are essential, endowed funds are crucial because they are permanent funding sources, allowing donors to support causes they care about in perpetuity. Recent endowments at Nemours Children's Hospital, Delaware, will ensure our patients have access to care that remains at the forefront of pediatric orthopedics.

Elizabeth W. Snyder Endowment Gifts, totaling $6.75 million, include:

The Elizabeth W. Snyder Endowed Chair in Osteogenesis Imperfecta supports specialized care for children with osteogenesis imperfecta. Currently held by pediatric orthopedic surgeon Dr. Jeanne M. Franzone.

The Elizabeth W. Snyder Endowed Chair in Skeletal Dysplasia provides crucial support for the treatment and research of skeletal dysplasia conditions. Currently held by pediatric orthopedic surgeon Dr. W. G. Stuart Mackenzie.

The Elizabeth W. Snyder Endowed Family Support Fund facilitates engagement events promoting collaboration between families, healthcare professionals, and researchers while addressing psychological and social challenges faced by families of children with special needs.

In addition, Lammot du Pont Copeland Jr.'s visionary gift of $3 million resulted in **The Andelot Endowed Chair in Biomechanics and Motion Science**. Currently held by Dr. Suken Shah, chair of Orthopedic Surgery.







FOUNDATION IMPACT

The Sound of Hope: Demetree Family Foundation

The Jack C. & Betty A. Demetree Family Foundation generously invested $2 million in the future of pediatric ear, nose, and throat (ENT) care through their landmark contribution to **Sounds of Hope**, our campaign to reimagine the Center for Otolaryngology at Nemours Children's Health, Jacksonville. This significant gift from the Demetree Foundation will expand our center's capacity to treat patients, pioneer innovative therapies for ENT disorders, and develop the next generation of otolaryngology specialists.

> We are honored to support the new ENT center, which will offer children access to state-of-the-art technology and exceptional physician care.
> — Lisa Demetree, Director of the Demetree Foundation



CORPORATE IMPACT

A "Partner" in Medical-Legal Partnership Support

Imagine having trouble paying your rent as a single parent returning to school to further your career. One of our patient families experienced this scenario, even facing an eviction hearing. During a timely appointment for their child, the parent completed a routine social needs assessments, one of 54,000 we conduct each year. On it, the family indicated they were in jeopardy of losing their apartment.

Their openness about the eviction hearing led to a referral to our Medical-Legal Partnership, a program made possible through a generous investment from **Highmark Blue Cross Blue Shield Delaware's, Highmark BluePrints for the Community.**

Through this partnership, our clinical teams — like doctors and social workers — are trained to identify legal issues that can harm a family's health. These can include things like housing insecurity, lack of education access, economic struggles, unsafe living conditions or even polluted water. Addressing these legal needs for underserved families is part of our commitment to providing care that goes well beyond medicine.

In this case, attorneys reviewed our patient family's eviction notice and discovered it didn't comply with local laws. The case was dismissed — and the parent was able to keep their home.

Financial Health

We remain focused on our operational strategy to create an environment with sufficient flexibility to proactively address external pressures while maximizing our long-term financial performance to broaden our impact on the health of all children.



The Nemours Foundation Condensed Combined Balance Sheets*

ASSETS	2024	2023
Current assets	$1,134,676	$908,673
Non-current assets	$1,882,361	$1,754,800
Total assets without donor restrictions	$3,017,037	$2,663,473
Restricted assets	$440,148	$403,718
Total assets	$3,457,185	$3,067,191
LIABILITIES		
Current liabilities	$425,938	$353,574
Non-current liabilities	$538,766	$521,281
Total liabilities	$964,704	$874,855
NET ASSETS		
Net assets without donor restrictions	$2,052,962	$1,788,619
Net assets with donor restrictions	$439,519	$403,717
Total net assets	$2,492,481	$2,192,336
	$3,457,185	$3,067,191

*Dollars in thousands

The Nemours Foundation Condensed Combined Statement of Operations*

	2024	2023
Net patient service revenue	$1,902,374	$1,629,398
Contributions from the Alfred I. duPont Charitable Trust	$261,455	$245,913
Other income	$240,998	$192,616
Total revenue and other support	$2,404,827	$2,067,927
Total operating expenses	$2,163,725	$1,881,001
Operating income	$241,102	$186,926
Non-operating gains (losses), net		
Net periodic benefit cost, net of service cost	($4,399)	($1,982)
Excess of revenues and gains over expenses	$236,703	$184,944
Net assets released from restrictions used for capital purchases	$4,979	$4,221
Pension-related changes other than net periodic pension cost	$22,661	$6,090
Increase in assets without donor restrictions	$264,343	$195,255

*Dollars in thousands

Our Mission

To provide leadership, institutions, and services to restore and improve the health of children through care and programs not readily available, with one high standard of quality and distinction, regardless of the recipient's financial status.

Our Vision

Create the healthiest generations of children.

Our Purpose

Change children's health for good.





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