As a Nemours physician, you’ll be part of an award-winning team where innovation is the norm. And as part of a pediatric system with both clinical and academic partnerships, we are 100% focused on ensuring a healthier future for children. We’ve made a promise to do whatever it takes to prevent and treat even the most disabling childhood conditions. It extends beyond our nationally recognized clinical care to an entire integrated spectrum of prevention, intervention, education and research.

You can join us in keeping our promise. Enjoy great benefits, top professional colleagues and the countless rewards that come with caring for children.

To learn more about career opportunities at Nemours, visit Nemours.org.

We are Nemours
As one of the nation’s premier pediatric health care systems, we’ve made a promise to do whatever it takes to prevent and treat even the most disabling childhood conditions. It’s a promise that extends beyond our clinical care to an entire integrated system of prevention, intervention, education and research dedicated to improving the health of all children.

Nemours is an innovative, multidimensional organization working in conjunction with partners to raise the bar in children’s health. This includes developing a pediatric EHR that works seamlessly across multiple locations, enabling Nemours physicians to securely view records and treat patients.

Nemours Model of Care
Working closely with referring physicians and patient families, our family-centered model of care provides a true collaborative approach to the well-being of the child and their family. The model not only continues care from the inpatient to outpatient setting, but also provides guidance on family-facilitated home treatment and access to community resources. It is supported by robust electronic health records that are accessible to all providers, including referring physicians and families.

Research
Nemours Biomedical Research
Our mission is to improve the health and health care of children by seeking new approaches to the prevention, diagnosis and treatment of childhood diseases and to educate the next generation of leaders in children’s health – from bench to bedside, clinic to community. Nemours is highly ranked in the nation for National Institutes of Health research funding among free-standing children’s hospitals.

Among the nation’s best in pediatric specialty care - U.S. News & World Report
Top 10 Work Places - Wilmington News Journal
Top 100 Companies for Working Families - Orlando Sentinel
BEST Award - American Society for Training and Development
Best Doctors in America®
KidsHealth.org - World’s most visited site devoted to children’s health
Davies Award Winner: Honoring excellence in health information technology for helping pioneer the pediatric electronic health record

To learn more about career opportunities at Nemours, visit Nemours.org.
Clinical Care

The Nemours/Alfred I. duPont Hospital for Children – Wilmington, DE
This 200-bed hospital offers intensive and acute inpatient and outpatient services covering more than 30 disciplines. Our internationally recognized programs include blood and bone marrow transplantation, cardiology, genetics, orthopedics and solid organ transplantation. We serve children in the greater Delaware Valley, across the country and around the world.

The needs of a child in the hospital today are increasingly complex. So we’ll be adding exciting new capabilities through a multi-phase hospital expansion, which will include a larger pediatric intensive care unit with state-of-the-art technology and a new inpatient care building with private rooms.

Nemours Children’s Clinic
Our clinics are integrated multi-specialty group practices with multiple locations in Delaware, Florida, New Jersey and Pennsylvania. They are supported across geography and specialty through a pediatric EHR that extends to referring physicians and patient families, making coordination of patient-centered care a reality.

Nemours Pediatrics – Delaware and Pennsylvania
A network of Nemours pediatric primary care sites provide exceptional clinical services to children in underserved areas.

Nemours SeniorCare
This program provides assistance to the senior citizens of Delaware in an outpatient setting, covering health services in the fields of dental, vision and hearing care.

Coming to Central Florida in 2012: Nemours Children’s Hospital and Health Campus
In 2012, Orlando will be home to Nemours Children’s Hospital, part of a unique, state-of-the-art health campus that also includes a new Nemours Children’s Clinic, an ambulatory diagnostic center, extensive research, and education facilities.

Located in the new Lake Nona Medical City in Central Florida, the hospital will open with a 137 bed capacity, including 13 NICU/10 PICU beds. Positioned among renowned clinical teaching and medical research facilities, our pediatric health campus will be part of the emerging health and science sector of Central Florida.

Nemours Pediatric Partners
Nemours enjoys partnerships with a number of respected health care providers, giving more children ready access to Nemours’ expertise at:
- AtlantiCare
- BrynMawr Hospital/Main Line Health
- Health First
- Sacred Heart Children’s Hospital
- South Jersey Healthcare
- Thomas Jefferson University Hospital
- Wolfson Children’s Hospital

Intervention and Prevention

Nemours BrightStart!
Nemours recognizes that reading failure is a major child health issue that touches all aspects of development: educational, cognitive, emotional and social. Through a groundbreaking early screening and intervention program, Nemours BrightStart! addresses dyslexia and other risk factors for reading failure, which affect 20% or more of all children. This successful initiative also seeks to increase public awareness about reading readiness and moves the Nemours legacy of scientific and medical expertise from the clinic to the community.

Nemours Health and Prevention Services
Expanding beyond treatment and clinical care, Nemours Health & Prevention Services (NHPS) works hand-in-hand with the community to emphasize child health promotion and disease prevention. With more than 200 partner organizations, we work toward policies and practices that give our kids the very best chance to grow up healthy – with an emphasis on childhood obesity prevention. In addition, Nemours’ Office of Child Health Policy and Advocacy in Washington, DC allows us to advocate for improved health outcomes for all children, not just the patients we serve.

Education

Nemours Center for Children’s Health Media
We’ve created the award-winning KidsHealth.org, the most visited site in the world devoted to children’s health. Every year, nearly 200 million people turn to KidsHealth.org for answers, helping us reach a major milestone in 2010 – our one billionth visit. With the help of nurses and clinicians throughout Nemours, KidsHealth also co-creates innovative patient safety and satisfaction products with companies such as GetWellNetwork and Emmi Solutions.

PedsEducation.org
PedsEducation.org provides free online continuing education to the medical community.

Residencies/Fellowships
Nemours provides many opportunities for our physicians to train residents, medical students and fellows in pediatric specialties through affiliations with Florida State University College of Medicine, Jefferson Medical College, Mayo College of Medicine and University of Florida College of Medicine.

Philanthropy

Nemours Fund for Children’s Health
The Fund builds and nurtures relationships with individuals and organizations who may wish to advance the mission of Nemours through philanthropy. Contributions help to further patient care, biomedical research, and prevention and education initiatives.
Nemours/Alfred I. duPont Hospital for Children, Wilmington, Delaware

Nemours/Alfred I. duPont Hospital for Children offers a treatment philosophy and level of care and comfort that sets the standard. Nestled among 300 acres of beautifully landscaped gardens, lush lawns, sunlight and fresh air, our teaching hospital provides all the specialties of pediatric medicine, surgery and dentistry in a family-centered environment.

Features and Distinctions

- Ranked among the nation’s best in pediatric specialty care by U.S. News & World Report
- Intensive and acute inpatient and outpatient services
- 250 board-certified specialists, offering more than 30 pediatric disciplines
- 82 of our pediatric specialists recently named among the Best Doctors in America®
- Widely recognized programs in:
  - Blood and bone marrow transplantation
  - Cardiology and cardiac surgery
  - Genetics
  - Orthopedics
  - Solid organ transplantation
- Clinical team approach supported by the use of a sophisticated EHR
- As a pioneer of the electronic health record, Nemours has won the prestigious Davies Award, honoring excellence in health information technology
- Academically affiliated with University of Delaware and Thomas Jefferson University
- Level II Pediatric Trauma and Emergency Department
- Fast Track program (for minor illnesses and injuries)
- Financial counseling services
- Free valet parking for families and visitors

Planning for the Future

The needs of a child in the hospital today are increasingly complex. So we’ll be adding exciting new capabilities to better meet those needs for the future. Plans include a multiphase hospital expansion, which will include a larger pediatric intensive care unit with state-of-the-art technology and a new inpatient care building with all-private rooms.

Nemours Children’s Clinic

Nemours Children’s Clinic is a multi-specialty pediatric group practice with locations in Delaware, New Jersey and Pennsylvania. We further extend the world-class care of duPont Hospital for Children through collaborative partnerships with community health and hospital systems across the region including:

- AtlantiCare
- Bryn Mawr Hospital/Main Line Health
- South Jersey Healthcare
- Thomas Jefferson University Hospital

These partnerships give children throughout the region access to Nemours physicians and advanced, child-friendly pediatric specialty care.

Nemours Pediatrics

Not every child needs specialty care. But all children need special care. That’s why Nemours offers a network of primary care pediatricians to provide exceptional clinical services to children throughout Delaware and southeast Pennsylvania.
Nemours Children’s Clinic, Orlando

Our 30,000-square-foot clinic houses pediatric specialty care under one roof, providing convenient care for the many children with complex cases requiring multiple specialists.

10 specialists from Nemours Children’s Clinic, Orlando were recently named as Best Doctors in America®. In addition, as a pioneer of the electronic health record, Nemours has won the prestigious Davies Award honoring excellence in health information technology.

Programs and Services Offered:

- Cystic Fibrosis
- Diabetes
- Endocrinology
- Genetics
- Hematology – Hemophilia, Sickle Cell Disease
- Infectious Diseases – HUG-Me Center for HIV/AIDS
- Nephrology
- Nutrition and Weight Management – Healthy Choices Clinic, Metabolism
- Oncology
- Otolaryngology (ENT) and Audiology
- Psychology and Psychiatry
- Pulmonology
- Radiology
- Sleep Medicine
- Urology

What We Offer:

- A color-coded, way-finding system to guide patients
- Pharmacy services through a continued partnership with BioPlus Pharmacy
- Patient check-in pagers and in-room checkouts
- Scenic lake view patient examination rooms
- A pet therapy program to improve the physical, social and emotional well-being of children
- A comprehensive sleep lab and clinic dedicated to study conditions such as obstructive apnea and narcolepsy

Coming to Orlando in 2012:
Nemours Children’s Hospital and Health Campus

In 2012, Orlando will be home to Nemours Children’s Hospital, part of a unique, state-of-the-art health campus that also includes a new Nemours Children’s Clinic, an ambulatory diagnostic center and extensive research and education facilities.

Nemours Children’s Hospital and Health Campus will be located in the new Lake Nona Medical City in Central Florida. Nemours Children’s Hospital has a 137 bed capacity, including 13 NICU/10 PICU beds. Positioned among renowned clinical teaching and medical research facilities, our pediatric health campus will be part of the emerging health and science sector of Central Florida.
Nemours Children’s Clinic, Jacksonville

In Jacksonville, Nemours Children’s Clinic is affiliated with Wolfson Children’s Hospital and offers primary care physicians and families a much needed resource for children with complicated health issues. Serving children from northeast Florida and southeast Georgia, the facility sits on the banks of the St. Johns River.

Right here in Jacksonville, the Endocrinology team at Nemours Children’s Clinic played a key role in Wolfson Children’s Hospital once again being ranked among the best in that specialty by U.S. News & World Report. And, 37 Nemours specialists from Jacksonville were recently named among the Best Doctors in America®. In addition, as a pioneer of the electronic health record, Nemours has won the prestigious Davies Award honoring excellence in health information technology.

Programs and Services Offered:

- Allergy and Immune System
- Anesthesiology
- Cystic Fibrosis
- Endocrinology
- Gastroenterology
- Genetics
- Hematology – Sickle Cell Disease
- Infectious Diseases
- Minimally Invasive Surgery – General Surgery
- Neurology – Headache Program, Muscular Dystrophy, Epilepsy, Autism
- Nutrition and Weight Management
- Oncology – Blood and Bone Marrow Transplantation
- Ophthalmology
- Orthopedics – Orthotics, Prosthetics, Sports Medicine
- Otolaryngology – Audiology, Cleft Lip/Palate Craniofacial Program, Cochlear Implants, Facial Impairments, Hearing, Newborn Hearing
- Psychiatry and Psychology
- Pulmonology
- Radiology
- Speech and Language Therapy
- Spina Bifida Program
- Urology

The promise of a healthy tomorrow.

Preventing Eye Disorders

Vision screening can be one of the most cost-effective clinical preventive services. Yet many children do not have an eye exam until they are in school, when it may be too late for early diagnosis, which can alleviate serious eye problems. Jacksonville’s division of ophthalmology and selected community partners developed an interactive CD designed to train pediatricians in vision screening techniques for children ages birth to five years old. Thousands of these CDs have been sent to all general pediatricians and family practitioners in Florida. Nationally, their program is available via the American Academy of Pediatrics web site.

Pioneering Robotic Surgery

Nemours urologists in Jacksonville are helping to pioneer robotic surgery for children who are often under two years of age. The robot is the assistive device for a laparoscopic procedure that provides 3-D imagery and views at 15-times magnification. The benefits of robotic surgery are smaller incisions, smaller scars, faster healing time and less pain.

The Division of Pediatric Otolaryngology – Head and Neck Surgery and Communication Sciences (ENT)

The ENT Division at Nemours Children’s Clinic, Jacksonville, evaluates and treats diseases or disorders of the ear, nose, and throat, including head, neck and communication problems, as well as pediatric facial plastic surgery. The expertise of fellowship-trained physicians, audiologists and speech pathologists comes together in a coordinated approach, allowing for rapid diagnosis and use of the most advanced techniques in the management of these childhood diseases. With all the experts under one roof, the ENT Division serves as both a primary care and regional tertiary care referral source for infants, children and adolescents in northeast Florida, southeast Georgia, and beyond.

© 2012. The Nemours Foundation. Nemours is a registered trademark of the Nemours Foundation. HR-1242
Nemours is one of the nation’s largest pediatric health systems. We’re dedicated to achieving higher standards in children’s health, and we begin by caring for every child as if they were our own. For more than 70 years, this has been the Nemours Way.

And as part of an entire pediatric system with both clinical and academic partnerships, we are 100% focused on ensuring a healthier future for children. We’ve made a promise to do whatever it takes to prevent and treat even the most disabling childhood conditions. It’s a promise that extends beyond our nationally recognized clinical care to an entire integrated spectrum of prevention, intervention, education and research.

You can join us in keeping our promise. Enjoy great benefits, top professional colleagues and the countless rewards that come with caring for children.

Coming to Orlando in 2012: Nemours Children’s Hospital and Health Campus.

Our 60-acre, state-of-the-art health campus promises to set a new benchmark in children’s health with unique features including healing gardens, interactive health education displays and more. When it opens, the Nemours Children’s Hospital will have 95 beds, including 13 NICU/10 PICU beds. Plans allow for 129 total beds within the existing hospital, with eight additional beds able to be added with only minor building modification.

Located in Central Florida in the emerging Lake Nona Medical City, the Nemours Children’s Hospital will be part of an exciting mix of partners including the Sanford-Burnham Medical Research Institute, UCF College of Medicine and the Orlando Veterans Affairs Medical Center.

Learn more at Nemours.org.

Join the Nemours Children’s Hospital and Health Campus team.

We are currently hiring for several positions for our 2012 opening, including those for:

- Leading-edge clinical care
- Physician and health care worker education
- Life science research
- Prevention and wellness programs
- Advocacy programs for children’s issues

To review a complete listing of positions and our generous benefits, or to apply, please visit Nemours.org/careers.

Backed by nationally recognized specialty care.

- 152 of the Best Doctors in America® 2011-2012
- Davies Award Winner: Honoring excellence in health information technology for helping pioneer the pediatric electronic health record

As part of Nemours, we share access to the specialists and resources of the Nemours/Alfred I. duPont Hospital for Children in Wilmington, Delaware.

- Ranked among the best in the nation in pediatric specialty care by U.S. News & World Report

As a Nemours physician, you’ll be part of an award-winning team where innovation is the norm. And as part of an entire pediatric system with both clinical and academic partnerships, we are 100% focused on ensuring a healthier future for children. We’ve made a promise to do whatever it takes to prevent and treat even the most disabling childhood conditions.

What We Offer

Nemours Associates enjoy our comprehensive Total Rewards package including:

- Clinical practice with research and academic opportunities
- 403(b) retirement plan with matching
- 10 days of CME per year plus expense allowance
- Competitive salaries
- Excellent health and dental benefit plans
- Professional dues and subscription allowance
- State medical licensure renewal and DEA certificate expenses
- Occurrence-based malpractice coverage
- Relocation allowance
- Unique to Nemours: premium-free medical and prescription drug coverage to eligible dependents of full-time Associates
- Fully integrated EHR system
- Tuition reimbursement

Accolades:

152 Nemours physicians named among the Best Doctors in America®

Among the nation’s best in pediatric specialty care
U.S. News & World Report

Top 10 Work Places
Wilmington News Journal

Top 100 Companies for Working Families
Orlando Sentinel

BEST Award – the American Society for Training and Development

© 2012. The Nemours Foundation. Nemours is a registered trademark of the Nemours Foundation. HR-1242.

Equal Opportunity Employer
Our Locations

Nemours Children’s Hospital and Health Campus: Coming to Orlando, FL in 2012

In 2012, Orlando will be home to Nemours Children’s Hospital, part of a unique, state-of-the-art health campus that also includes a new Nemours Children’s Clinic, an ambulatory diagnostic center, extensive research, and education facilities.

Nemours Children’s Hospital and Health Campus will be located in the new Lake Nona Medical City in Central Florida. Nemours Children’s Hospital has a 137 bed capacity, including 13 NICU/10 PICU beds. Positioned among renowned clinical teaching and medical research facilities, our pediatric health campus will be part of the emerging health and science sector of Central Florida.

Nemours/Alfred I. duPont Hospital for Children – Wilmington, DE

Our 200-bed hospital offers intensive and acute inpatient and outpatient services covering more than 30 disciplines. Our internationally recognized programs include blood and bone marrow transplantation, cardiology, genetics, orthopedics and solid organ transplantation. Nemours/Alfred I. duPont Hospital for Children serves thousands of children in the Delaware Valley, across the country and around the world.

The needs of a child in the hospital today are increasingly complex. So we’ll be adding exciting new capabilities to better meet those needs for the future. Plans include a multi-phase hospital expansion, which will include a larger pediatric intensive care unit with state-of-the-art technology and a new inpatient care building with all-private rooms.

Nemours Children’s Clinic

Nemours Children’s Clinic offers advanced care in many pediatric specialties through a clinical team approach supported by the use of a sophisticated EHR. The community-based pediatric group practice serves families in areas of Delaware, New Jersey and Pennsylvania, as well as families in Jacksonville, Orlando, and Pensacola, Florida.

Nemours Pediatrics

Not every child needs specialty care. But all children need special care. That’s why Nemours offers a network of primary care pediatricians to provide exceptional clinical services to children throughout Delaware and southeast Pennsylvania.

Physician Recruiters

Delaware Valley
Terry Timmons
(302) 651-6227
ttimmons@nemours.org

Florida
Brian Richardson
(407) 650-7670
brichard@nemours.org

© 2012. The Nemours Foundation. Nemours is a registered trademark of the Nemours Foundation. HR-1242.